

# UNIVERSITY OF TORONTO Bulletin

No. 8, 37th year

Monday, November 21, 1983

## Presidential search committee approved at Council

Despite various objections raised to the composition of the presidential search committee, its membership was approved Nov. 17 by Governing Council. Members are: Governing Council chairman John Whitten (*ex officio*); government appointees St. Clair Balfour and Kendall Cork; alumni Douglas Appleton (Trinity College) and Elizabeth Pearce (Victoria College); teaching staff Professor Patricia Bruckmann (English/Trinity College), Principal Peter Silcox (political science/Woodsworth College), Professor Dennis Smith (dentistry), and Professor Michael Uzumeri (engineering); students Tony Clement (law) and Robin Sundstrom (School of Graduate Studies); administrative staff, Eric McKee, director of student services. Of the 12 members, six were on last year's presidential search committee.

They are: Whitten, Cork, Pearce, Silcox, Uzumeri and McKee.

Alumna Joanne Uyede made an unsuccessful bid to refer the proposed membership back, with a view to having the alumni component altered to represent "more clearly the diverse ages, backgrounds, interests and activities of the constituency". She objected to the fact that both Appleton and Pearce are "college people" and that both had graduated before 1960, although more than half the University's alumni have graduated since 1969.

Part-time undergraduate student Marija Hutchison said she was disappointed that there was no part-time student on the committee.

"Our record for attendance, participation and involvement at the University is a good one, yet this is the second

consecutive time a search committee has been constituted without a part-time student."

Her fellow part-time student representative on Council, Blain Grindal,

pointed out that part-time students comprise 25 to 30 percent of the student body.

"These students are effectively

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## Major initiatives announced in Strangway's speech

For the first time since taking office as President, David Strangway delivered a major "state-of-the-union" address at Governing Council Nov. 17 and said he planned to take a similar approach at subsequent Council meetings.

He began by observing that few sectors of society have managed as dramatic an increase in activity as U of T at the same time that their resources were being as dramatically decreased. The number of students

has increased from about 10,000 in 1953 to more than 33,000; and faculty numbers have doubled from about 1,000 to about 2,000.

"In the past five years alone, the student body increased by seven percent, while faculty numbers decreased by four percent. The student/faculty ratio has increased by 16 percent, while real dollar support from provincial grants and from tuition has decreased by 10.6 percent. At the

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## Frank Iacobucci appointed provost

by Pamela Cornell

Coming into Simcoe Hall after the budget process has already started is a great disadvantage, says Frank Iacobucci, who took office Friday as vice-president and provost, following approval of his appointment by Governing Council. Though the budget committee has not been chaired by the provost since 1981-82, Iacobucci is determined that he and the vice-provosts must play a leadership role in the budget's preparation and evolution.

Sorting out the ramifications of the current restructuring within Simcoe Hall is another, though not unrelated, area of concern to him. As the vice-president with overall responsibility for the University's academic life, he is not altogether happy that responsibility for research is in a different vice-presidential portfolio.

"It's hard to separate research from the academic side of things, yet there's no formal role for the provost's office to play in the research initiatives of the academic divisions. These concerns are recognized by central and divisional administrators and we will be attempting to work out more effective procedures."

Drawing on his experience as dean of the Faculty of Law — a position he has held for the past four years — he cites an example of how the provost's office can provide support and guidance for research endeavours. When the law faculty decided this year to apply for a "centre-of-excellence" grant from the Connaught Fund, Iacobucci sent draft copies of the application to the provost, the vice-provosts, and the graduate school dean.

"We got valuable comments from all of them — which is only understandable, since they all have an overview of research activities throughout the Uni-

versity. But we had to take the initiative ourselves to solicit their ideas. There was nothing in the formal process that required us to deal with the provost's office."

Iacobucci is no rookie in Simcoe Hall. As vice-president (internal affairs) from 1975 to 1978, he was one of the administration's two key negotiators when the *Memorandum of Agreement* was worked out with the faculty association. That document will come up for renewal in the New Year if either party acts on the provision to terminate the agreement before Dec. 31.

"My own opinion is that the relationship between the faculty association and the University is an effective one," says Iacobucci. "But just because I think the structure is worth preserving doesn't mean to say there aren't issues everyone would like to take a look at."

He comments willingly, if sometimes noncommittally, on a variety of issues — only a few of which relate to the *Memorandum*.

### Centralized decision making

"Simcoe Hall ought to set up more guidelines as a useful way of giving administrative direction. Then we could monitor what was happening in a more general way, as opposed to reviewing each decision."

### Appointment and tenure decisions

"The overall objective of improving the quality of our academic staff and programs is important. I think the past decade has already seen considerable improvement in the search process, in tenure-stage procedures, and in the attention given to reviews for promotions and merit increases. In this respect, I think a lot of credit

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Directing at Hart House

The dedication, intelligence and enthusiasm of student actors and directors give Hart House Theatre a special quality. Graduate drama student Kathy Pearl directed *The Good Person of Szechwan*, playing from Nov. 23 to 26. Story and pictures, page nine.





## Frank Iacobucci

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should go to the faculty association because of their insistence on having rules clarified and procedures worked out."

The final approval on a tenure decision used to be more or less a formality until former provost David Strangway insisted on closer scrutiny before he'd give the go-ahead. Says Iacobucci: "There has to be some attention to uniformity of standards, and certainly ensuring excellence is an important objective, but there may be other ways of achieving it. I'd like to look into that area right off the bat. Decisions that relate to academic appointments will receive my ongoing interest and study; and if that reveals the need for formal consultations with the appropriate groups, it will be followed up."

### Divisional reviews

"Reviews, yes; but not a process that overwhelms us or is too rigid. Where changes in leadership are about to take place, we ought to have reviews, but we shouldn't have a fixed method of going about it. A division's research component, for example, could be reviewed simply by looking at something like an application it had made for external funding."

### Administrative authority

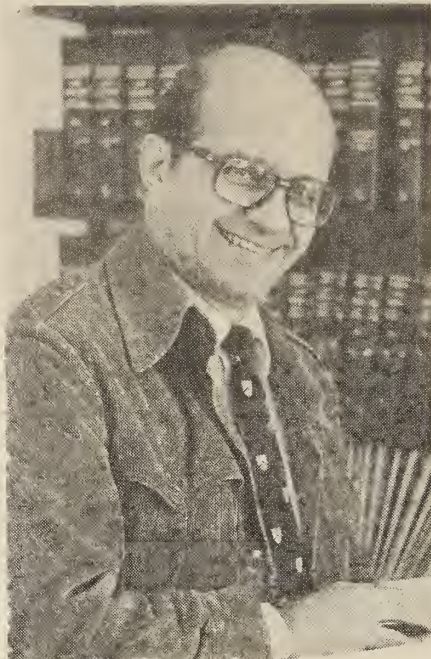
"I feel strongly that, as administrators, we have to reflect the academic views that are in the interests of the University as a whole. The faculty association has a very important role to play, too, but its mandate is to serve its constituents."

### CLTAs

"This is an issue that must be addressed by the University administration in consultation with the faculty association. Offering limited, or no, opportunities for talented young people with an interest in the University is not in the best long-term interests of the institution. On the other hand, we can't be entirely insensitive to the departments' need for flexibility."

### Early retirement

"I'm very much in favour of having some guidelines in place, in contrast to the *ad hoc* approach we've traditionally taken. I think it's very important that we have a policy, but one that is flexible enough to take into account special cases and circumstances. However, one of my concerns in the



Frank Iacobucci

rush to make room for new appointments is that we don't lose sight of the benefits of the wisdom and experience our older faculty members can offer. I wouldn't want any retirement scheme that's automatic in its ramifications."

### Suburban campuses

"The issues emanating from our tri-campus situation are at the top of my agenda and will have a lot of time devoted to them. Fortunately, I'm chairing the search committee for a new Scarborough College principal. That should give me some good insights into the problems and potential."

### Differential admission standards

"I don't know all the ramifications of admitting to program within the faculties themselves, but certainly every division should try to get the most talented students it can. It's no secret that admission standards do vary among divisions and it's a way of signalling to those with the lower standards that there's room for improvement. I wouldn't want us to become uniform for the sake of uniformity."

### Differential fees for visa students

"I'm very concerned about this. If we're looking for items to include when we go to Queen's Park, that should certainly be among them. The policy is regrettable and it goes against the heritage of this university. We're being left to be the fall guy in the piece."

### Codes of Behaviour

"I get very concerned about codes of behaviour when we're talking about relatively rare occurrences. A community can spend a lot of time arguing in a divisive way about issues that can really only be judged in the context of individual circumstances. On those occasions, we need broad general guidelines."

### Part-time students

"I would like to see the University being more accommodating to part-time students, in terms of library hours and course offerings. I think we have a real obligation to them."

### Transitional Year Program

"When the program was reviewed five years ago, I was certainly persuaded by the arguments Father John Kelly made in its support. Unless the program has changed in some significant way, I feel no hesitation in saying that I am sympathetic to its needs."

### Music at U of T

"As I understand it, the impending merger of the Faculty of Music and the

Royal Conservatory of Music is primarily an administrative change because there has always been a lot of collaboration at the grassroots level. I think the change will be synergistic, with the two groups adding to each other's strengths."

### Faculty members

"The ideal academic combines the individual brilliance of a concert pianist, with the collaborative skills of an ensemble player in order to function well both as an innovative researcher and as a member of the university community."

Though being provost will be more onerous than heading a relatively small faculty, Iacobucci will be setting aside time to maintain certain of his external professional involvements. He intends, for example, to finish out the two remaining years of his three-year term as a member of the Ontario Securities Commission.

A specialist in corporate law and related fields, he earned degrees in commerce and law from the University of British Columbia before doing further studies in law at Cambridge and practising in New York City. He joined the U of T law faculty in 1967, serving as its associate dean, 1973-75. Following his stint as internal affairs vice-president, he went back to Cambridge for a year, this time as a visiting fellow.

As a student, he won various awards, and as an academic, he has contributed to six books, as well as to numerous periodicals, reports and papers. From 1975 to 1978 he was editor-in-chief of the *Canadian Business Law Journal* and, since then, has continued on as associate editor. He was a presidential appointee to Governing Council in 1981-82 and is currently chairman of Ontario Law Deans. His term as provost ends June 30, 1986.

He is married to the former Nancy Eastham, who has a law degree from Harvard and a diploma in international law from Cambridge. The Iacobuccis have three children: Andrew, 16; Edward, 15; and Catherine, 12.

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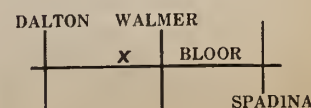
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# Province to give only enough for 5% raises

by Judith Knelman

A package of guidelines presented in the legislature Nov. 8 by Larry Grossman, the provincial treasurer, has raised the possibility that pay raises for university employees, including benefits and merit, may not go above five percent for 1984-85.

The government's one-year five percent wage restraint program for public sector workers came to an end in September. Grossman proposed extending the controls in a more flexible arrangement that restrains wages only indirectly, by limiting transfer payments from the government to a five percent increase on the salaries component.

Arbitrators in public sector disputes would be required under the legislation to take into account the ability of the institution to pay. Historically, comparability rather than fiscal responsibility has been the major consideration of arbitrators.

Wage agreements in the public sector would be submitted for review to the Inflation Restraint Board, which last year had the power to roll back excessive increases but which now would be only a monitoring body to advise the treasurer and the cabinet of patterns in increases.

If the University wished to exceed the guidelines recommended by the government for next year even though it was getting only enough in transfer payments to make up an average five percent increase, there would be nothing to stop it except the threat of public disapproval. But Grossman told the legislature that if a pattern of excessive increases in the public sector develops he will ask for a return to long-term controls.

Last year's wage restraints were spelled out in the Inflation Restraint Act; this year it's called the Public Sector Prices & Compensation Review Act. The most significant difference between the two programs is that what was restraint has evolved into review. Whereas employers were prevented from giving raises of more than five percent last year, they are merely being discouraged from doing so this year. But last year merit pay was allowed in addition to the five percent for those earning less than \$35,000 annually; those earning more than that were denied increases for merit or progress through the ranks.

Last year arbitration was not an issue because collective bargaining groups' contracts were renewed for one year with all the non-monetary clauses intact. This year the government has restored to public employees the right to bargain collectively and in some cases the right to strike.

Since the cost of merit pay to the University of Toronto averages about three percent and the cost of progress

through the ranks 2.7 percent, it's likely that negotiations will centre on the split between the economic and merit components of next year's raise. The higher the merit component, the greater the discrepancy among the members of a particular bargaining group. Merit pay for the administrative staff, for example, ranges between zero and six percent depending on performance and position in the salary range.

Robert Brown, director of personnel, says the merit policy could be suspended, adapted or modified for a particular year for good reason, preferably with the bargaining groups' involvement, as long as Governing Council approved the change.

David Nowlan, vice-president (research and government relations), who prepares the University's budget, says there will be a problem even if transfer payments are provided for salary increases because chronic underfunding has created a \$5 million base deficit. However, he thinks the University could be better off under the transfer program proposed by the treasurer than it would otherwise be.

Nowlan said the impact on the U of T budget will not be known until the government explains how transfer

payments will be made to the universities next year. A government communication on the arrangement is expected next month, probably in the context of an announcement of the funding levels. Though it's expected that tuition will also be held to a five percent increase, that will not be definitely established until the funding announcement is made.

Representatives of the faculty and staff bargaining groups at U of T are dismayed at the restrictions, but for teaching assistants, whose right to strike would be restored, there is hope that non-monetary concerns could be dealt with. "We welcome the legislation," said Barry Jessup, chief steward of the Canadian Union of Educational Workers, local 2, "because it doesn't prevent us from striking. We'll be able to tackle such issues as overwork and class size limits and how long we should be given to mark particular types of papers. The University knows our concerns because these proposals were in the package we tried to negotiate with them this summer."

Professor Michael Donnelly, vice-president (salaries and benefits) of the U of T Faculty Association, sees the proposed legislation as "more public sector bashing". Since it advises a

limit of five percent on increases, it does not really restore collective bargaining in a true sense, he said. He also fears that the province has given an open invitation to people in the same bargaining group and even in the same institution to quarrel among themselves over how raises are going to be distributed, since all that is required is that the average increase be no more than five percent.

"Getting hit once was bad enough," said Michael Jackel, president of the U of T Staff Association. "To have to go through it again will be really hard, especially on the heels of the cutbacks. People are having to do more and more work, and they won't even be rewarded economically for it."

A government spokesman was more positive. A member of the administrative staff who received a five percent raise plus three percent for merit in a year when inflation was running at 10 percent received in real terms an increase of minus two percent, he pointed out. This year inflation is running at five percent, so a five percent increase wouldn't put anyone farther behind.

## Students say 'yes' to lab fee

Academic Affairs considers proposal in December

The proposal by science departments to implement an incidental fee of \$20 per undergraduate laboratory course will come before the Academic Affairs Committee again at the December meeting. Approved by a narrow margin last spring, the proposal was subsequently referred back to the administration by Governing Council after then-President James Ham spoke in support of student concerns about a lack of consultation on the issue.

In response to the administration's request for student input, the two suburban colleges and the Faculty of Arts & Science on the St. George campus conducted an opinion poll among science students over a two-week period. At St. George, the policy was one ballot per science student, while at Scarborough, each science student was allowed one ballot per lab course. At Erindale, students in a selection of five (mostly introductory) courses were polled, with 388 voting in favour of the fee, 162 against, and 136 abstaining. A total of 2,398 ballots were cast at St. George, of which 54.9 percent were in favour of the fee. At Scarborough, there were 2,372 ballots, of which 63 percent were in favour.

Arts and science dean Robin Armstrong attributes the higher "yes" vote at Scarborough to "the more serious science students voting more than once".

Complaints by representatives of the Arts & Science Student Union (ASSU) and the Students' Administrative Council (SAC) that there had been irregularities during the polling are described by arts and science vice-dean Berry Smith as "criticism by innuendo".

"This fee proposal is a political issue, so it's only natural the student groups would want to discredit it in some way. However, we heard no complaints until after the polling and even then, no one presented us with a detailed description of the alleged wrongdoings, so it's difficult for us to determine the accuracy of the charges."

Vice-Provost Lorna Marsden, whose office will be forwarding the proposal to the Academic Affairs Committee with a recommendation for approval, will be meeting Wednesday with representatives of SAC, ASSU and the Association for Part-time Undergraduate Students (APUS) to discuss what will be happening next. She says indications from David Nowlan, vice-president (research and government relations) are that an impending report on academic incidental fees by the Ontario Council on University Af-

fairs (OCUA) will have no bearing on the lab fee at U of T.

The proposal before academic affairs will include no time limit, says Marsden, adding that it would be within the purview of the committee to request that next year's agenda include provision for information on how much the fee had generated and how the money had been used. If approved by the committee, the lab fee — which would take effect next September — could be included in the three campus calendars.

## Strangway on Suzuki show

This Wednesday at 8 p.m. on the CBC, "The Nature of Things with David Suzuki" is scheduled to telecast "Footsteps on the Moon", in which President David Strangway is interviewed. In the early 70s, on leave from U of T, Strangway was chief of NASA's geophysics branch. In that role, he was responsible for all geophysical aspects of the Apollo missions — experiment selection, astronaut training, site selection and mission support.



### Schreyer presents fellowship

The Edward Schreyer Post-Graduate Fellowship, established last year by the Chair of Ukrainian Studies Foundation, was presented by Governor-General Schreyer to Steven Velychenko (right) at the Faculty Club Nov. 16. Velychenko will use the \$5,000 award to complete his book, *Interpretation of Ukrainian History in Polish, Russian and Ukrainian Historiography*.



## Search committee

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being told that their opinions are not required in the selection of a president."

Graduate student Cathy Laurier described the search committee as unbalanced and unrepresentative, noting that only one nominee of the faculty association had been appointed, and none of the staff association's nominees had been chosen. She questioned the appropriateness of Eric McKee being selected to represent staff, saying his position in Simcoe Hall meant he was associated more in people's minds with the central administration than with the rank and file of administrative staff.

A total of 75 nominations had been received by the striking committee: four for the two government appointee positions; 10 for the two alumni positions; 42 for the four teaching staff positions; 10 for the two student positions; and nine for the one administrative staff position.

In other matters, several members expressed concern about the zoning implications of the University's impending ownership of the Loeb mansion in Moore Park. The property, along with some 200 pieces of Canadian art, is in the process of being

donated to the University by Fay and Jules Loeb. The University's intention is to use it as a teaching facility and limited viewing gallery.

Government appointee Mary Kent said University ownership and use of the property would mean the residential neighbourhood would have to be rezoned "institutional" and that, she said, is the thin edge of the wedge.

"I wouldn't think we would want to be responsible for a significant change in Moore Park."

Institutional relations vice-president Donald Ivey acknowledged that any institutional use of the building would require a change in the existing zoning but he pointed out that the deed has not yet been transferred to the University. Asked by alumnus Jordan Sullivan why that transfer has not taken place, Ivey said "there are still details to be ironed out".

Council was informed by President David Strangway that a special "music convocation" has been scheduled for March 14, at which honorary degrees will be presented to jazz pianist Oscar Peterson and concert violinist Yehudi Menuhin.

## Strangway's speech

Continued from Page 1

same time, our research effort — as reflected by such indicators as grants and contracts — has multiplied approximately 15 times since 1953."

He cited the University of California at Berkeley which he said is by far the best university in the US as an example of a publicly funded institution that has been able to maintain and increase excellence.

"Though we are not without our difficulties, our University has not been standing still, but has been engaged in the type of leadership we have come to expect."

Staffing plans are being drawn up, he said, to ensure that the Department of Classics maintains its position among the top two or three such programs on the continent; and the Department of Computer Science, which is ranked as the best in Canada and among the top six in North America, is discussing an agreement with the Canadian Institute for Advanced Research to support initiatives in the area of artificial intelligence, robotics, and society.

Through funds partially provided by the Mellon Foundation, he said, four "bridging" appointments were made in the humanities last year, and another four or five will be made in the coming year.

An Institute of Hydrogen Systems has been formed in the Faculty of Applied Science & Engineering, which is using funds from outside the University's budget to support two tenure-track positions, in anticipation of establishing a Centre for Nuclear Engineering.

In the Faculty of Pharmacy, new tenure-track positions are being bridged in the field of pharmacokinetics and, in collaboration with industry and government, a research institute is being planned. The University has already been successful in its bid to have the Canadian Institute of Theoretical Astrophysics established here, an initiative Strangway said "should bring us to the forefront of research in this field".

The dean of the Faculty of Medicine, he said, is currently considering changes to his faculty's structure to facilitate cross-appointments necessitated by the rapid scientific advances in such fields as medical genetics.

Strangway said changes in the curriculum of the Faculty of Architecture & Landscape Architecture will better meet the needs of the University and the outside community, as will proposed mergers in the areas of music and of education. Proposed changes in the academic program in Scarborough will be brought before Council in the near future and will be designed to reinforce the college's uniqueness and "ensure its place within the University of Toronto."

In the area of external relations, Strangway announced three objectives. One is to prepare for the launching, in 1984-85, of a major fundraising campaign. This will involve relocating certain operations and re-equipping the University's computer facilities to handle the complex, technical details associated with approaching both the alumni and the corporate sector.

A president's council, composed of leaders from the external community, will be established to provide continuing advice on developing and implementing the campaign. Strangway will also be asking Governing Council members for their views on setting and achieving the campaign objective.

His second objective is to double the level of contributions in the annual appeal for funds, and his third objec-

tive is to establish a new office of communications — a proposal on which he will soon be reporting in some detail to the Committee on Campus & Community Affairs. The director of this office would report — along with the directors of private funding, annual funding and alumni affairs — to an assistant vice-president who will be part of the president's office. Strangway will be bringing a recommendation on this position to the Executive Committee in time for the December meeting of Council.

He announced that an internal fundraising drive is being launched immediately and that the private sector campaign for the Natural Resources Centre is planned for the spring. Meanwhile, he has asked the administration to develop another proposal for consideration as part of a major capital campaign. Known as the Ashley Hall proposal, it would provide much-needed accommodation for programs in political science, economics, policy analysis, industrial relations and management studies. Strangway said discussions are "already far advanced" with respect to a number of proposals for the private development of the Royal Conservatory of Music site.

Among the initiatives Strangway announced that related to students and staff were steps to:

- include students on the teaching-evaluation committees responsible for preparing reports to promotion and tenure committees
- include administrative staff on search committees for deans and principals
- develop a more suitable forum for dealing with the concerns of administrative staff members
- establish a committee, chaired by Innis College principal Dennis Duffy, to review the handling of such personnel matters as the salary-classification scheme and the role of divisions in managing their personnel resources within the University's overall personnel policies (see page 7)

After mentioning efforts in the Faculty of Arts & Science to improve the selection of students, as well as the undergraduate experience, Strangway noted that in the most recent admissions cycle, the minimum cut-off level in virtually all divisions at U of T had risen to 70 percent.

# Working group advises on appointments policy

The administration has brought together a working group of administrators to advise on possible changes to the University's policy and procedures on academic appointments.

The group will consider such issues as policy on contractually limited term appointments, time to the granting of tenure, tenure review and promotion decisions. These were brought into prominence last year through reports by the Presidential Advisory Committee on Institutional Strategy (PACIS), the Academic Affairs Committee and the University of Toronto Faculty Association (UTFA).

The advice is being sought as a preliminary to the revision of the

*Memorandum of Agreement* with UTFA. The *Memorandum* is open to renegotiation this year at the request of either the administration or UTFA.

Chairman of the working group is Professor J.F. Keffer, associate dean of the School of Graduate Studies. Other members are Professor R.E. Azuma, chairman of physics, Professor Paul Rutherford, chairman of history, Dean Katherine Packer of the Faculty of Library & Information Science, Dr. G.H. Anderson, chairman of nutritional sciences, Professor T.A. Wilson, chairman of economics, Principal Joan Foley of Scarborough College and Professor J.J. Fawcett, associate dean, sciences, Erindale College.

## F.B. Watts

Memorial Lecture

## Hans Küng

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# Management is in control and U of T interests are being protected

head of UTLAS tells special Council meeting

**B**ad publicity has cost U of T Library Automation Systems (UTLAS) millions in lost revenue, Governing Council members were told when they attended a by-invitation-only meeting called Nov. 3 in the Sandford Fleming Building by University business affairs vice-president Alec Pathy.

Described as a "shareholders' meeting", the two-hour session was also attended by representatives of the campus press — *The Varsity*, the *newspaper* and the *Bulletin* — although a substantial amount of information detailing the company's

finances and plans was declared "off the record". A request that the president of the UTLAS employees' union be allowed to attend was turned down by Pathy. He told the Planning & Resources Committee Oct. 24 that the presidents of the U of T Staff and Faculty Associations had been invited because the University's relationship with those organizations was based on a collegial approach, while relations with the library workers were based on an industrial model.

Classified as "a bibliographical utility", UTLAS began as part of the U of T library system. Then, in 1967,

it started offering services outside the University. After a decade of profitable operations, problems began to develop. By 1980, fees were not covering costs and customers were complaining that the systems-response time had become drawn out.

Following a 1981 study by the management consultancy firm Woods, Gordon, Arthur Parker was brought in as president and chief executive officer of UTLAS. He offered assurances at the meeting that management is now firmly in control and that U of T's interests are being protected. Those interests include

\$12.2 million loaned by the University to UTLAS on which the interest is now being waived.

"It's easy to identify past errors, but they're behind us now," said Parker, noting that he has spent about 30 per cent of his time, since coming to UTLAS, explaining the difficulties that had prevailed before he took over. "The University should not allow historical problems to distort its view of what's happening now and what's possible in the future."

With its world-class technology, he said, the company is providing a significant service to some 2,000 libraries in Canada, the US and Japan. Since Parker took over, 63 new customers have been added and staff has been cut from 225 to 165 — helping significantly reduce the losses.

Kendall Cork, chairman of the board of UTLAS, Inc. and a Governing Council member, said that while UTLAS has raised its prices, the unit-cost to customers is down because of improvements in services.

Marketing vice-president Harriet Velasquez said UTLAS has three competitors, all in the US.

"We carefully compare prices and, though ours are slightly higher than our biggest competitor, they're much lower than the other two."

Despite price differences, she said, UTLAS recently succeeded in winning New York's Westchester library system away from the largest competitor.

The University's auditor, Geoff Clarkson, of Clarkson, Gordon, said a return on the capital investment could still be realized before long if UTLAS is sold. He said attempts over the past 20 months to find a buyer had been unsuccessful for a variety of reasons. These included difficult economic times, along with concerns about high-priced premises, some obsolete equipment, and a unionized staff.

On the positive side, he said, the company now has a first-class professional management team, is controlling costs, increasing sales, setting realistic budgets and forecasting a profit next year.

## U of T planning events for city, provincial celebrations

An exhibition of photographs, books and archival materials illustrating the history of the City of Toronto, to be held in February and March in the Robarts Library, is one of several events which will take place at U of T in 1984 to celebrate the City of Toronto's sesquicentennial anniversary. For

example, the theme of this year's UC Symposium is "The City"; one of the Later Life Learning lecture series will be on the theme, "The City: Its Life and Growth"; the School of Continuing Studies is offering a series of walking tours of Toronto, "Toronto on Foot"; and U of T historians and

geographers are contributing chapters to a book to be published by the city.

The year also marks the province's bicentenary and special U of T events are being organized to celebrate this anniversary. In May, Minister of Colleges & Universities Bette Stephenson will open an exhibition on research at the University of Toronto which will be on display for two months in the Robarts Library. A booklet about University College is being written and the student medical society is planning an open house which will feature medical discoveries at U of T.

These events are being organized and/or coordinated by the University's Community Relations Office. Anyone planning lectures, conferences, exhibitions, open houses, or performances open to the public and which could relate to either the City of Toronto's sesquicentennial or Ontario's bicentennial anniversary, is asked to call Marvi Ricker, community relations coordinator, Simcoe Hall, 978-6564.

Sesquicentennial and bicentennial anniversary events will be noted in *Events Open to the Public* and will be publicized widely outside the University.



Photographs such as this one taken of Bay Street after a disastrous fire in 1904 will be on display in the Robarts Library during the city's sesquicentennial anniversary.

## Individual research first priority of SSHRC

Continued support for individual research is the first priority of the Social Sciences & Humanities Research Council, W.E. Taylor, Jr., its president, told the annual meeting of the Canadian Association of Graduate Schools in Toronto Nov. 4.

He said the proportion of SSHRC's budget for individual research went up from 27 percent in 1969 to 48 percent in 1982. The council's proposed five-year plan, which has yet to be approved by the cabinet, asks for increases of \$1 million a year for the next three years for individual research.

The plan also proposes that a strong body of Canadian scholars be built up for the 1990s so that by 1990-91 there

would be 1,000 PhDs to staff the universities. Taylor believes the actual need at that time may be as high as 4,000. Under the plan a program to stimulate support for graduate students would begin in the 1985-86 academic year.

The plan also asks for a \$1 billion increase for three years beginning in 1985-86 for a national research communications network, increased financial resources for small universities from 1984-85 and a substantial increase in funding for research libraries so that cutbacks would not be necessary. There would also be a policy of support for research institutes on major strategic themes of long-term duration.

The Department  
of Political Science  
*presents*

The Olin Lecture in  
American Political Culture

**Walter Dean Burnham**  
Professor of Political Science  
Massachusetts Institute of Technology

**"The Current Crisis in  
American Politics"**

**Monday, November 28, 4 p.m.**  
**Northrop Frye Hall, Room 3**  
**Victoria College**



# PhD Orals

Since it is sometimes necessary to change the date or time of an oral examination, please confirm the information given in these listings with the PhD oral office, telephone 978-5258.

**Friday, November 25**  
Paul Ernest Ady, Department of Comparative Literature, "Readability, Modes of Comprehension and Two 'Limit Texts': Thomas Mann's *Doktor Faustus* and James Joyce's *Finnegans Wake*." Prof. C. Hamlin. Round Room, Massey College, 10 a.m.

Lawrence David Harder, Department of Zoology, "Aspects of the Ecological Significance of Proboscis Length in Bees (Hymenoptera, Apoidea), with Special Reference to Bumble Bees (*Bombus*)."

**Monday, November 28**  
Christopher Hoile, Department of Comparative Literature, "The Exile and Return of Conscience: The Criticism and Theory of Historical Drama." Prof. C. Hamlin. Round Room, Massey College, 10 a.m.

Carolyn Roberts Finlay, Department of Comparative Literature, "Syntagmatic and Paradigmatic Structures of Text and Score in Opera." Prof. C. Hamlin. Round Room, Massey College, 3 p.m.

**Thursday, December 1**  
Sheryl A. Bartlett, Department of Statistics, "Posterior and Predictive Distributions for the Normal Multivariate Linear Model with Missing Data." Prof. I. Guttman. Room 309, 63 St. George St., 10 a.m.

Diane Mary Riley, Department of Psychology, "Biofeedback and Autonomic Modification: An Investigation of Human Phasic Heart Rate Control." Prof. J.J. Furedy. Room 309, 63 St. George St., 2 p.m.

**Friday, December 2**  
James E. Woycke, Department of History, "The Diffusion of Birth Control in Germany, 1871-1933." Prof. E. Shorter. Room 111, 63 St. George St., 10 a.m.

George Peter Dimitroff, Department of Education, "Depression of Intrinsically Motivated Performance by Rewards: The Role of Frustration-Mediated Contrast Effects." Prof. K. Henderson. Round Room, Massey College, 2 p.m.

Jayasree Sen, Department of Education, "Women's Participation in the Canadian Labour Market and Barriers to Their Unionization." Prof. M. Handa. Room 301, 65 St. George St., 2 p.m.

Catherina M. Vainio, Department of Education, "Parent Participation in Education and Schooling: A Case Study of a Public Alternative School, 1969-1975." Prof. M. Levin. Room 309, 63 St. George St., 2 p.m.

Susan Glickman, Department of English, "Seeing Unseen: Concealed Observation in Shakespeare's Plays." Prof. S. Zitner. Room 111, 63 St. George St., 3 p.m.

**Monday, December 5**  
Martin Louis Plumer, Department of Physics, "Theory of the Spin-Density-Wave Phase of MnSi." Prof. M.B. Walker. Room 309, 63 St. George St., 1.30 p.m.

**Tuesday, December 6**  
Elizabeth J. Hartley-Black, Department of Pharmacology, "Brain Development of Receptors for Dopamine and Noradrenaline: Relation to Hyperactivity of Young Animals." Prof. P. Seeman. Room 309, 63 St. George St., 2 p.m.

**Wednesday, December 7**  
Simon J.D. Gibbs, Department of Computer Science, "An Object Oriented Office Data Model." Prof. D. Tschritzis. Room 309, 63 St. George St., 3 p.m.

**Thursday, December 8**  
Elizabeth Louise Glisky, Department of Psychology, "Encoding and Retrieval Effects in Memory for Inverted Words." Prof. F.I.M. Craik. Room 309, 63 St. George St., 10 a.m.

Carole Ann Stimmell, Department of Anthropology, "Late Prehistoric Shell-Tempered Pottery Technology of the Upper Great Lakes." Prof. W.M. Hurley. Room 111, 63 St. George St., 10 a.m.

# Research News

**Medical Research Council**  
There are a limited number of MRC Guidelines for the Handling of Recombinant DNA Molecules and Animal Viruses and Cells 1980 available at the Office of Research Administration. Please call Eileen Marcinko at 978-2163 for a copy.

The Biohazard Laboratory (supplement to the MRC guidelines) is also available — a single copy — and can be consulted at the ORA resource area.

## Upcoming Deadline Dates

Agriculture Canada — operating grants: *December 1.*

Amyotrophic Lateral Sclerosis Society of America — research grants (submission of initial abstract): *December 1;* (full grant applications): *January 15.*

E.A. Baker Foundation — fellowships, operating grants: *December 15.*

Canadian Lung Association — fellowships: *December 15.*

Environment Canada — water resources research support program:

*December 3;* Department of Fisheries & Oceans science subvention program: *December 1;* Atmospheric Environment Service science subvention program: *December 31.*

Gerontology Research Council of Ontario — research grants, scholarships, fellowships: *December 1.*

Health, Ontario Ministry of — student awards (graduate support): *January 15.*

Health & Welfare Canada — new research projects, preliminary development projects, demonstration projects: *December 1.*

Human Nutrition Research Council — research fellowships and grants: *December 1.*

Huntington Society of Canada — operating grants, pre- and post-doctoral fellowships: *December 31.*

Kidney Foundation — summer studentships: *January 15.*

Lalor Foundation (US) — post-doctoral fellowships: *January 15.*

MRC — major equipment applications: *January 16.* National Research Council of Canada — research associateships: *December 15.*

National Cancer Institute — McEachern fellowship: *December 1;*

Terry Fox cancer research clerkship: *January 6.*

Ontario Mental Health Foundation — research fellowships, training awards, research associateships, research scholarships, long-term research fellowships, clinical research and development scientist awards: *November 30;*

research studentships: *January 3.*

Ontario Thoracic Society — grants-in-aid: *December 15.*

Paralyzed Veterans of America — research projects: *January 3.*

Physicians' Services Incorporated — research grants: *January 16.*

## Search committee for pathology chairman

A search committee has been established to recommend a professor and chairman of the Department of Pathology, for effect July 1, 1984.

The membership of the committee is: Drs. W.H. Francombe, associate dean, academic affairs (*chairman*), B.J. Underdown, associate dean, research, Faculty of Medicine; G.N. Burrow, Department of Medicine and Toronto General Hospital; Bernard Langer, Department of Surgery and Toronto General Hospital; Aaron Malkin, Department of Clinical Biochemistry and Sunnybrook Medical Centre; Lynn From, Department of

Pathology and Women's College Hospital; J.B. Hay, Department of Pathology; Domenic Pantalony, Department of Pathology and Toronto Western Hospital; C.O. Munro, head, oral pathology, Faculty of Dentistry; Prof. J.E. Till, associate dean, Division IV, School of Graduate Studies; and W.V. Stoughton, president, Toronto General Hospital.

The Committee would welcome recommendations, nominations or applications for this position. These may be submitted, preferably in writing, to the chairman or to any member of the committee.

## Search committee for dean of nursing

The President has established a search committee for a dean of the Faculty of Nursing. Professor Phyllis Jones' current five-year term of office is scheduled to end on June 30, 1984, and in accordance with University policy, the following members have been appointed to serve as members of a decanal search committee: Dr. Charles Hollenberg, vice-provost, health sciences (*chairman*); Dean Frederick Lowy, Faculty of Medicine; Associate Dean James Till, School of Graduate Studies; Profs. Laura Barr, Jacqueline Chapman, Kathleen King, Hilary Llewellyn-Thomas and Hattie Shea; and Katherine Duvnjak, president, nursing student association, Margaret Gehrs, undergraduate student, Judith Watt Watson, graduate student, Faculty of Nursing; Profs. Peter

Silcox, Department of Political Science, and Mary Laurence, Department of Psychology; and Susan Smith, president, Ontario College of Nurses, and vice-president, Scarborough Centenary Hospital; Michael Mouritsen, executive assistant to the vice-provost (*secretary*).

The committee invites nominations, which may be submitted to the chairman or any member of the committee.

UNIVERSITY OF TORONTO

## Bulletin

**Editor:** Norma Vale  
**Writers:** Pamela Cornell, Judith Knelman  
**Copy Editor:** Margaret MacAulay  
**Editorial Assistant:** Anne Forte  
**Production Coordinator:** Chris Johnson  
**Layout and Typesetting:** Sandra Sarner  
**Photography:** Steve Behal  
**Advertising:** Marion de Courcy-Ireland  
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# Discussions on special fundraising drive continue

*The following is a statement from Vice-President — Institutional Relations Donald Ivey.*

There has been some publicity on the campus concerning a proposed special internal fundraising campaign. It is important for the community to have certain facts concerning the delay in implementing this initiative.

There has been for a number of years an annual staff/faculty campaign under the initiative of the president, and the results have been increasingly gratifying. This faculty/staff leadership is of enormous importance, not only because of the financial support, but also because it demonstrates to the external community our recognition of and response to our financial situation. Most of the faculty/staff gifts are designated by the donor for specific purposes, usually within the donor's own division, and it is important that this option be left open.

The UTFA, UTSA, SAC, APUS proposal was for a special campaign aimed at saving staff/faculty positions and supporting student services. In order to give donors the opportunity to make an informed choice on the allocation of their contribution, it was proposed that this special campaign be integrated with the regular campaign. All

staff and faculty members, through the University mail system, would be sent their campaign materials and a donor slip on which they could designate their gift to (1) the UTFA/UTSA/SAC/APUS special appeal, (2) for specific purposes (department, college, project, etc.), or (3) unrestricted funds for area of greatest need. The organizers of the special campaign would prepare material indicating how the funds contributed would be used — whether for bridge funding for supporting positions, or student services, or other purposes. The funds generated by this appeal would be placed in a special account, to be used only for the purposes specified. It was considered important for the proposers to specify in advance what the purposes of the campaign were, so that the donor's choice of allocation could be informed, and that, therefore, a special Board of Trustees to oversee the distribution of the fund was unnecessary.

The proposers of the special campaign had apparently assumed that there would be an individual direct mail approach to students, without analyzing the logistical and financial implications of this. To prepare individual mailing slips and mail directly

to some 40,000 students would involve an expenditure of at least \$30,000, and there is some doubt that the return would justify this. Certainly the student groups involved had not contemplated funding this operation. Instead of a direct mail campaign, the administration offered to pay for full page advertisements in the student newspapers at the same time as the staff/faculty mailing, setting out the purposes of the special campaign, explaining that it had the support of the various campus groups, and including a clip-out coupon for student contributions. While this might be less effective than the direct mail approach, it would certainly be a great deal less expensive.

When these proposals were discussed with representatives of UTFA, UTSA, SAC and APUS on Oct. 28, they were concerned because the proposed campaign was not what had

been endorsed by their various executive bodies. They felt that the proposals were sufficiently different that they were obliged to return to these bodies for consultation, and this process would take some time.

It was decided to proceed with the regular staff/faculty campaign this fall, so that those who have not yet done so are encouraged to make a contribution eligible for a tax benefit in 1983, and also so that those who wish to do so can arrange for payroll deductions starting in January 1984.

The support of the various student, faculty and staff groups on campus for internal funding campaigns is very important. Discussions concerning the proposed special campaign are continuing, with the goal of mounting such an appeal next spring.

## Personnel administration review committee established

President David Strangway has established a Personnel Administration Review Committee to review personnel matters throughout the University.

"The expression 'people are our most important asset' is nowhere more true than at the University of Toronto where approximately 80 percent of our operating budget is spent on salaries and benefits and where large numbers of personnel are employed through University-administered research grants, ancillary operations and related organizations," the President noted in his Nov. 1 announcement to principals, deans, directors and chairmen. "While the demands in this area have been increasing, budget support to the personnel area, at both the central and divisional levels, has been reduced."

The committee will be chaired by Dennis Duffy, principal of Innis College. Full committee membership will be announced at a later date.

The committee will have the following terms of reference:

- (1) Review the goals and objectives of the personnel functions as reflected by University policy.
- (2) To assess the functions of the

Personnel Department in terms of: essential functions, structure and staffing to support these functions and the efficiency of current procedures and support systems at the present time and for the balance of the 1980s.

(3) To assess the role of divisional personnel administration and the interface with the Personnel Department.

(4) In the context of the institutional objective of sound personnel management, to assess the role of the Personnel Department in faculty, staff and union relations.

It is expected that the committee will meet with, or receive submissions from, members of the faculty and staff and will have an opportunity to meet with a number of members of the Personnel Department.

Members of the University community are encouraged to make submissions.

A preliminary report is scheduled for Jan. 31, 1984, and a final report by March 1, 1984.

## Notebook

**W.E. Taylor, Jr.**, president of the Social Sciences & Humanities Research Council of Canada, must have been somewhat startled at being asked to participate in a panel discussion at Queen's on "Have They Kicked the 'H' out of SSHRC?" He went through with it and reported: "I think I convinced them that they hadn't."

\*

The Department of Information Services recently received the following letter from Osceola, Arkansas:

Dear Sirs:

I was visiting your University of Toronto the week of June 13-17. We went on one of the tours with a group June 14 or 15. I don't know which place it was that we went to for lunch on the campus but I know it was in an area close to the beautiful courtyard. I think it was a music hall with a cafeteria on the second floor. We had a menu of some kind of soup and then the main course and then a strawberry parfait. I'd like the recipe for the soup; it was tomato-like, served chilled. I'd appreciate any information that you can give me.

Thank you for the tour,  
Jan Lea

**Rosemary Bolitho**, manager of Hart House Food Services, has kindly provided us with the recipe (in a scaled-down version) for the gazpacho served in the Gallery Club referred to in the letter: 2 lbs. tomatoes (fresh or canned), 1 onion, 1 clove garlic, 2 green peppers, 2 tbsp. olive oil, 2 tbsp. vinegar, 1 lemon, salt and pepper. Wash tomatoes, peel onion, wash lemon and halve to extract pips. Clean peppers of seeds. Put all ingredients in a blender with oil and vinegar. Season to taste with salt and pepper. Cool. Serve with cubed pieces of cucumber, onion and white croutons. (Incidentally, the recipe for this

Spanish soup came to Hart House from the Department of Spanish & Portuguese.)

\*

Christmas will be a bit more bountiful this year for the family of Erindale College student **John MacDonald**. Enrolled in first-year science, he was the lucky winner of the college's second annual Lot-tuition draw, with a year's tuition as the prize. Tickets were sold for \$2 each at various locations on the Erindale campus. The lottery is a break-even venture co-sponsored by the college's student union and alumni association.

By the time Macdonald's name was picked, he'd already written his cheque for \$1,205 to the bursar, and savings from his summer job as a driver for a drugstore company would cover the cost of food, which is an ongoing expense since he doesn't eat "in hall" but shares one of Erindale's townhouse residences with five other men.

Nevertheless, the prize money will still make a much appreciated difference in his life. For instance, he'll be able to treat himself to a new punk record now and then, along with the occasional night out at the movies. He'll also be able to afford Christmas presents for his parents, brother and two sisters.

"I hadn't been able to budget for that before."

\*

Now that the Faculty of Library & Information Science has acquired a new name, it has the snappy nickname of "FLIS", pronounced in one syllable. It may sound peculiar to the rest of us, but those in the field are used to such designations. It could have been worse, says Dean **Katherine Packer**: at Western where it's a school and not a faculty, it's "SLIS".

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# Committee Highlights

## The Business Affairs Committee — October 12, 1983

• The vice-president — business affairs presented a report on the asbestos abatement program. In 1979, due to concerns raised about the hazards of asbestos, a survey was conducted of all University buildings. A priority list for abatement action was established and the work has now been completed. The director of the occupational health and safety unit told the committee that the University had established an ongoing program to monitor air quality. He noted that all

exposed asbestos conditions had been dealt with, however, there are still some low risk areas to be corrected. Although the University meets the Ontario standard of one fibre per cubic centimeter, the plan is to remove all asbestos. The Physical Plant Department is implementing a control program for potential exposure of tradesmen to asbestos during the normal course of their work. The director of physical plant estimated the total cost of the abatement program had been about \$600,000, funded from

capital funds and the BILD program.

• concurred with the confirmation by the Planning & Resources Committee of summer executive authority no. 7 approving the 1983-84 salary and benefit settlement with the faculty and staff associations, with regard to the provision of adoption leave

• approved the release of quasi-endowed funds (\$53,005) from the Faculty of Pharmacy Capital Fund for the operation of the Drug Information Centre. The dean told the committee it is hoped the centre could become self-supporting through funds obtained by increasing the pharmacists' annual licensing fee. About 70 percent of the pharmacists in Ontario made a total of about 12,000 phone

calls to the centre last year, asking for clinical information on new drugs. The dean noted that though information on drugs is available in other sources, compendia are usually out-of-date at the time of printing and drug companies often release new products to the public without giving full information to the profession

• approved that the vice-president — business affairs be authorized to establish appropriations and carry out work up to a total of \$1.6 million for the 214 College St. renovation. The vice-president explained that funding for the renovations was or would be available from a donation from Murray Koffler, prospective benefactor, the University of Toronto Press, Update funds and the provincial govern-

ment. An analysis of U of T Press's portion was under way. It is likely the Press will provide about \$3 million for the project through the issuing of a debenture. He explained the appropriations were necessary to carry out repairs to the roof to protect the building fabric before the onset of winter

## The Planning & Resources Committee — October 24, 1983

• The vice-president — personnel and student affairs addressed the committee on matters raised at the last meeting about the process of salary and benefits discussions between the University and UTSA. He explained that salary and benefits settlements had been approved under summer executive authority to ensure

salary increases were in the July payroll. He indicated the administration was willing to discuss UTSA's outstanding concerns in the liaison committee. He said certain matters were policy issues which the administration was prepared to discuss further. Certain other proposals such as leaves of absence and hours of work, the administration believed would produce operating inefficiencies. To consider these proposals would require extensive reviews and would amount to conducting negotiations in public, which he said would be counter-productive

• the vice-president — research and government relations reviewed the following table showing research expenditures from grants and contracts

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## Research Expenditures — 1975-76 and 1979-80 to 1982-83

	82 - 83		81 - 82		80 - 81		79 - 80		75 - 76	
	Grant Research	Contract Research	Grant Research	Contract Research	Grant Research	Contract Research	Grant Research	Contract Research	Grant Research	Contract Research
Applied Sci. & Eng.	10,129,596	5,217,577	7,972,702	3,862,830	5,611,649	2,458,535	4,851,396	1,665,957	3,191,685	684,845
Arts & Science	20,061,035	1,355,271	15,579,518	1,275,662	12,424,788	955,933	10,729,569	588,071	7,331,805	285,950
Dentistry	1,855,606	517,367	1,474,357	373,348	1,305,687	317,475	1,098,067	207,481	712,120	150,451
Medicine	26,315,814	6,730,061	22,931,448	5,068,771	20,165,834	4,865,407	17,836,588	4,722,442	11,757,311	2,550,185
Others	5,920,165	2,389,000	4,700,723	1,801,767	4,173,478	1,470,083	3,994,803	1,011,049	2,027,173	628,588
TOTAL	64,282,216	16,209,276	52,658,748	12,382,378	43,681,436	10,067,433	38,510,423	8,195,000	25,020,094	4,300,019
All research as a percentage of University operating income	20.7%		18.1%		16.9%		16.3%		14.5%	

The vice-president said it was important to understand the bulk of the money came from government agencies. The development of the University's research activities was highly dependent upon government policy and it was essential that the University be able to articulate clearly its view of research as a guide to government

• The assistant vice-president — planning reported that the vice-president and provost would be establishing a review committee to consider an automated circulation system for the library, chaired by the vice-president — research and government relations. At the conclusion of its deliberations, a portion of the committee would continue to address questions leading to a general plan for library services and operations

• recommended for approval that the animal care facility capital project be approved in principle at an estimated pre-design cost of \$1,050,000; that the animal care facility capital project remain on the capital requests list; and that the University cooperate with Sunnybrook Medical Centre in developing final schematic plans for this facility

• recommended for approval that the UC Junior Common Room project be approved in principle, at an estimated pre-design cost of \$844,000. The room is the only area of the building that has not been renovated. Currently the room contains a student common room and snack bar, eight offices, a large classroom, a seminar room, a washroom and service area. The objective is to renovate the room, now in poor condition, to accommodate its current types and level of use. The project will be on the capital request list for 1983-84, but priority is undecided. It was recommended that the project be eligible for consideration by the Private Support Project Review Committee

• concurred with the Academic Affairs Committee that diploma programs in oral

radiology and in dental anaesthesia be established in the Faculty of Dentistry on the condition that the programs may admit students in 1984-85, unless funding approvals should be given for either program in advance of

the 1984-85 fall session, in which case students could be admitted earlier; both programs are to be supported within the faculty's existing resource levels; at no time in the foreseeable future will the diploma in dental anaesthesia

be converted to an MSc program; and if either program is not approved for funding, it would be reviewed by the Planning & Resources Committee

## Bolivian communications expert wins first McLuhan award

A Bolivian-born journalist and communications scholar, Luis Ramiro Beltran, has won the first \$50,000 McLuhan Teleglobe Award. The winner was announced by Jean-Luc Pepin, minister of state for external relations, at the UNESCO general conference in Paris Nov. 7. The Canadian Commission of UNESCO established the award, honouring the late Marshall McLuhan, in association with Teleglobe Canada, a corporation responsible for Canada's international telecommunications services, to recognize outstanding achievement in communications and exceptional contribution in understanding the effects of communications media and technology on society.

Early in his career, Beltran became one of Bolivia's foremost reporters. He was on the staff of the daily newspaper, *La Razon*, founded the weekly, *Momento*, was a correspondent for Reuters and Agence France Press and chief of the news bureau for *El Condor* radio network. In 1953, he joined the information department of Inter-American Agricultural Service working closely with Aymara and Quechua peasants. He moved to Costa Rica in 1955 as an information specialist for the Inter-American Institute of Agricultural Services. He produced several manuals on communications concepts and techniques for rural development that had widespread circulation across Latin America. By 1964, Beltran had acquired an international reputation as a teacher, adviser, author and communications specialist

having trained some 300 communications specialists and 2,000 agricultural development professionals in many Latin American countries. Five years later, his doctoral thesis at Michigan State University on communication in Latin America was the first overall critical study of its type.

In 1978, he was visiting professor at Stanford University in California where he taught communication techniques for rural development. He has been a consultant for many international institutions, including the Ford Foundation in Mexico, UNESCO offices in Argentina, Peru and the Philippines and the FAO (Food and Agriculture Organization of the United Nations) in Chile.

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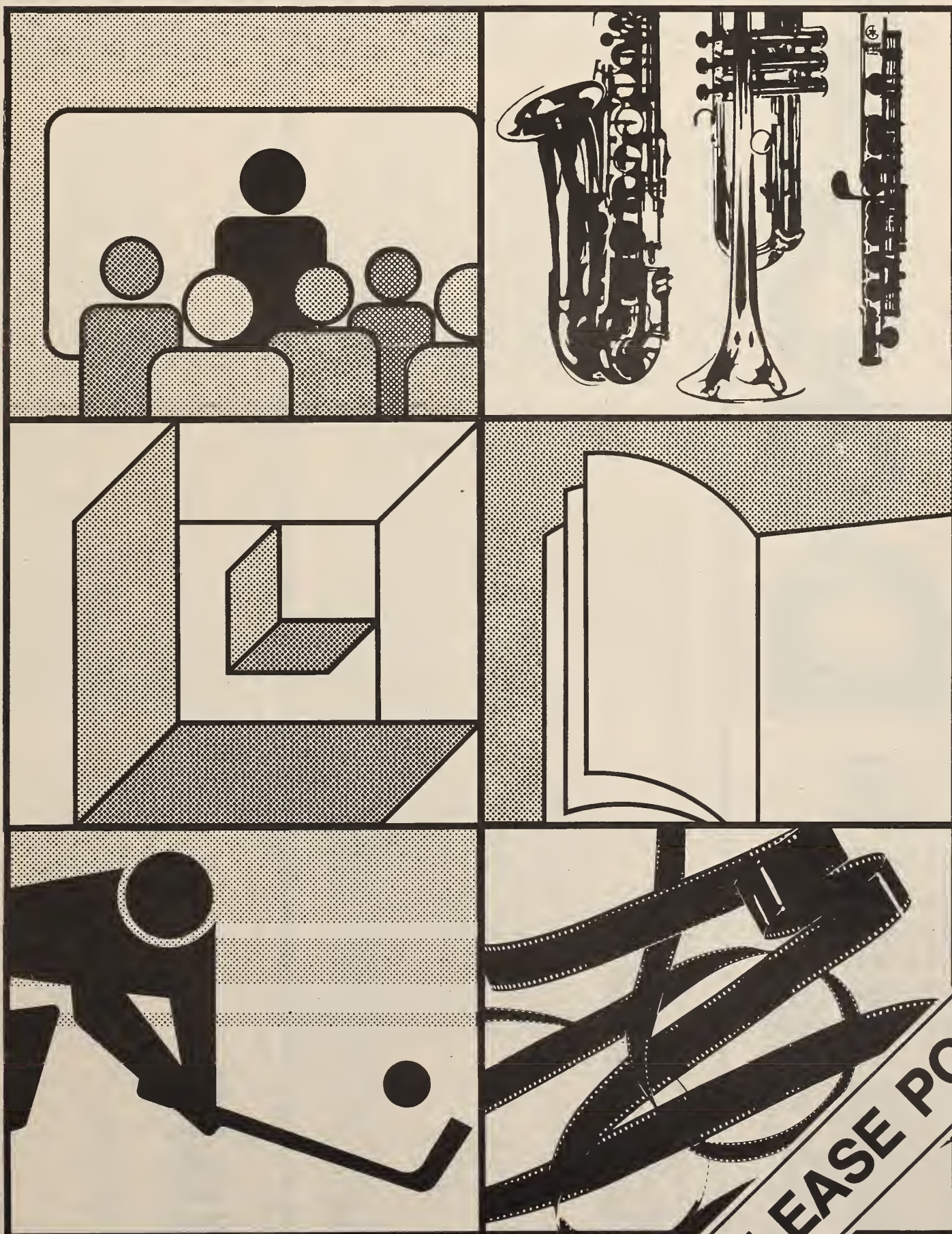
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**University of Toronto**

**Events open to the Public**

**December**



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# University of Toronto

## Events open to the Public

# December

## Lectures

### Martin Luther as an Ecumenical Challenge

*Friday, November 25*  
Prof. Hans Küng, University of Tübingen, West Germany; F.B. Watts memorial lecture. Meeting Place, Scarborough College. 8.15 p.m.  
*Information: 284-3243.*

### The Current Crisis in American Politics.

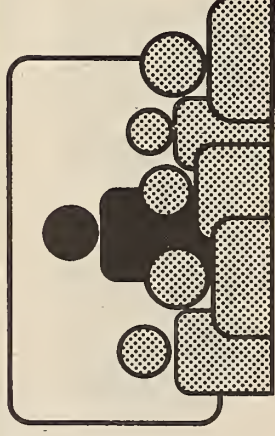
*Monday, November 28*  
Prof. Walter Dean Burnham, Massachusetts Institute of Technology; Olin lecture in American political culture. Room 3, Northrop Frye Hall, Victoria College. 4 p.m.  
*Information: Department of Political Science, 978-3291.*

### Landscape Architecture.

*Wednesday, November 30*  
Anthony Walmsley, landscape architect, will speak about his recent work; Faculty of Architecture & Landscape Architecture evening series sponsored by Toronto Masonry Promotion Fund. Auditorium, Medical Sciences Building. 6.30 p.m.  
*Information: 978-5038.*

### Royal Canadian Institute.

**Probing Deepest Space: A New Sea-to-Sea Radio Telescope for Canada.**  
*Saturday, November 26*  
Prof. Ernest R. Seaquist, Department of Astronomy.



### Florida's Last Natural Waterway: Can Research and Conservation Rescue It?

*Saturday, December 3*  
Prof. Robert J. Livingston, Florida State University, Tallahassee. Convocation Hall. 8.15 p.m., doors open 7.30 p.m., organ recital 7.45 p.m.  
*Information: Royal Canadian Institute, 979-2004.*

### Architecture for Empire's Sake: Lutyens' Palace for New Delhi.

*Tuesday, December 6*  
Prof. Robert Grant Irving, Yale University. 140 University College. 7 p.m.  
*Information: Woodsworth College, 978-5340.*

### Lutyens' Delhi: City as Symbol.

*Wednesday, December 7*  
Prof. Robert Grant Irving, Yale University; Faculty of Architecture and Landscape Architecture evening lecture series sponsored by Toronto Masonry Foundation Promotion Fund. Auditorium, Medical Sciences Building. 6.30 p.m.  
*Information: 978-5038.*

### Germany '83.

*Thursday, December 8*  
Prof. Hartmut Jäckel, Free University of Berlin. George Ignatieff Theatre, Trinity College, Devonshire Place. 8 p.m.  
*Information: Centre for International Studies, 978-3350*

### The Domus Civicus and the Urban Community in England, ca. 1500-1649.

*Thursday, December 8*  
Prof. Robert Tittler, Concordia University; illustrated lecture. 301 Victoria College. 8 p.m.  
*Information: Toronto Renaissance & Reformation Colloquium, 978-3929.*

## Music

### FACULTY OF MUSIC EDWARD JOHNSON BUILDING

**Maria Egiziaca.**  
By Respighi.  
**Prima Donna.**  
By Benjamin.

*November 25, 27 and 29, December 1 and 3*

First productions by Opera Division, Faculty of Music, 1984 season. MacMillan Theatre. Performances at 8 p.m. except Sunday, Nov. 27 at 2.30 p.m.  
Tickets \$8, students and senior citizens \$5.

### Student Chamber Music.

*Thursday, December 1 and Thursday, December 8*  
Thursday afternoon series. Walter Hall. 2.10 p.m.

### U of T Jazz Ensemble.

*Saturday, December 10*  
Directors Phil Nimmons and Dave Elliott. MacMillan Theatre. 8 p.m.  
Tickets \$5, students and senior citizens \$3.

### U of T Concert Band.

*Sunday, December 11*  
Conductor Ronald Chandler. MacMillan Theatre. 3 p.m.

*Information on all concerts in Edward Johnson Building available from box office, 978-3744.*

### ROYAL CONSERVATORY OF MUSIC

#### Twilight Series.

*Thursday, December 1*  
Elizabeth Keenan, harpsichord; Alison Melville, Scott Paterson and Susan Prior, recorders and baroque flutes. Concert Hall. 5.15 p.m.  
Tickets \$2, students and senior citizens \$1.

### Noon Hour Series.

*Wednesday, December 7*  
Randi Schonning, violin, Artur Jansons, viola, and Jane Hayes, piano. Noon hour series. Concert Hall. 12.15 p.m.

### Royal Conservatory Orchestra Series.

*Friday, December 9*  
Guest conductor, Victor Yampolsky; soloist Martin Beaver, violin. Church of the Redeemer, Bloor and Avenue Road. 8 p.m.  
Tickets \$4.50, \$7 and \$9.50; students, senior citizens and handicapped \$3.50, \$5 and \$6.50. Box office, 978-5470.

### Art Gallery Series.

*Sunday, December 11*  
Royal Conservatory Chamber Choir, music director Giles Bryant. Series supported by Gannett Foundation and Mediacom Inc. Walker Court, Art Gallery of Ontario. 3 p.m.

*Information on all Conservatory concerts available from publicity office, 978-3771.*

### Music for Advent.

*Wednesday, December 7*  
Knox College Choir, directed by John Derksen. Knox College Chapel. 8 p.m.  
*Information: Principal's Office, 978-4500.*





# Exhibitions

## Victoria University Collection.

To December 2

Alumni Hall, Victoria College.

Hours: Monday to Friday, 9 a.m. to 5 p.m.

## Arthur Schnitzler (1862-1931): His Life and Work in the Viennese Theatre.

To December 2

Series of photo panels. Seeley Hall, Trinity College. 12 noon to 8 p.m.

## Gardens and Villas of the Italian Renaissance.

To December 6

An exhibition of student work and experiences in Italy. Gallery, Department of Landscape Architecture, 230 College St.

Hours: Monday - Friday, 8 a.m. to 8 p.m.

## Hart House.

Justina M. Barnicke Gallery.

## New Image Alberta.

To December 8

Hours: Tuesday - Saturday, 11 a.m. to 6 p.m.

Please note change in date.

## Recollections.

December 12 to 18

Paintings by Isabel McLaughlin, organized and circulated by the Robert McLaughlin Gallery, Oshawa.

Gallery hours for this special exhibition: 11 a.m. to 6 p.m.

## Scarborough College.

## Alison Brannen, Prints.

To December 16.

Gallery hours: Monday-Thursday, 9 a.m. to 7 p.m.; Friday, 9 a.m. to 5 p.m.; Sunday, 2 to 5 p.m.

## Erindale College.

## Visual Arts Mississauga.

To December 16

Annual juried mixed media show of paintings by local artists.

Gallery hours: Monday- Wednesday and Friday-Sunday, 1 to 7 p.m.; Thursday, 1 to 9 p.m.

## The DP Experience: Ukrainian

## Refugees after World War II.

To December 22.

Sponsored by U of T Library, Community Relations Office and Ukrainian Librarians Association of Canada. Main display area, Robarts Library.

## John Maynard Keynes, 1883-1946.

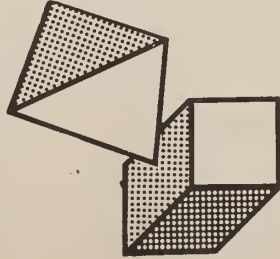
To January

Books, pamphlets, manuscripts and ephemera from collection of Prof.

John Slater, celebrating centennial of Keynes's birth. Thomas Fisher Rare Book Library.

Hours: Monday-Friday, 9 a.m. to 5 p.m.

# Miscellany



## The Third Man.

Thursday, December 1

## Psycho.

Thursday, December 8

Audiovisual Library's weekly film screenings. Alice Moulton Room, Sigmund Samuel Library. 6.30 p.m.

Information: 978-6084.

## Fine Art Library Book Sale.

Monday, December 5 and

Tuesday, December 6

For benefit of the library of the

Department of Fine Art; all donations accepted in the library any time before the sale. 6032B Sidney Smith Hall.

12 to 5 p.m.

Information: 978-5006.

## How Effective Is Brecht Today on Stage?

Monday, December 5

Panel discussion on recent (*The Good Person of Szechwan* at Hart House

Theatre) and current (*In the Jungle of the Cities* at Toronto Free Theatre)

productions of Brecht's plays. George Ignatieff Theatre, Trinity College,

Devonshire Place. 8 p.m.

Information: Ontario Goethe Society, 789-2771.

**For general information on these and other events at the University of Toronto call 978-2021. Media enquiries should be directed to 978-2105.**

University of Toronto Events Open to the Public is published by the Department of Information Services throughout the academic year, September to May, and is free upon request to community organizations and institutions.

The University of Toronto's Community Relations Office produces a monthly newsletter called *Ethnocultural Notes & Events*. It contains articles about developments in research and information about current publications as well as a calendar of events on ethnocultural topics occurring at the University of Toronto or in the community. The newsletter is available free upon request to community groups and other organizations.

Individuals outside the University wishing to receive either of these publications are asked to pay a \$3 subscription fee to cover postage costs. To subscribe, please contact the Public & Community Relations Office, Simcoe Hall, University of Toronto, Toronto M5S 1A1; telephone 978-5367.

# Plays and Readings

## Glen Morris Studio Theatre.

## Side by Side by Sondheim.

November 24 to 27 and 30 and

December 1 to 3

By Stephen Sondheim. Graduate

Centre for the Study of Drama 1984

studio season. Performances at 8 p.m.

Tickets \$3, students and senior

citizens \$2.

Information: 978-8668.

## A Christmas Carol.

Thursday, December 8 to

Saturday, December 10

Adaptation of Dickens' novel.

Scarborough College Drama

Workshop production. Meeting Place,

Scarborough College. 8 p.m.

Information: 284-3126.

## Early Work of Ezra Pound.

Monday, December 5

Read by Prof. Eric Domville, Depart-

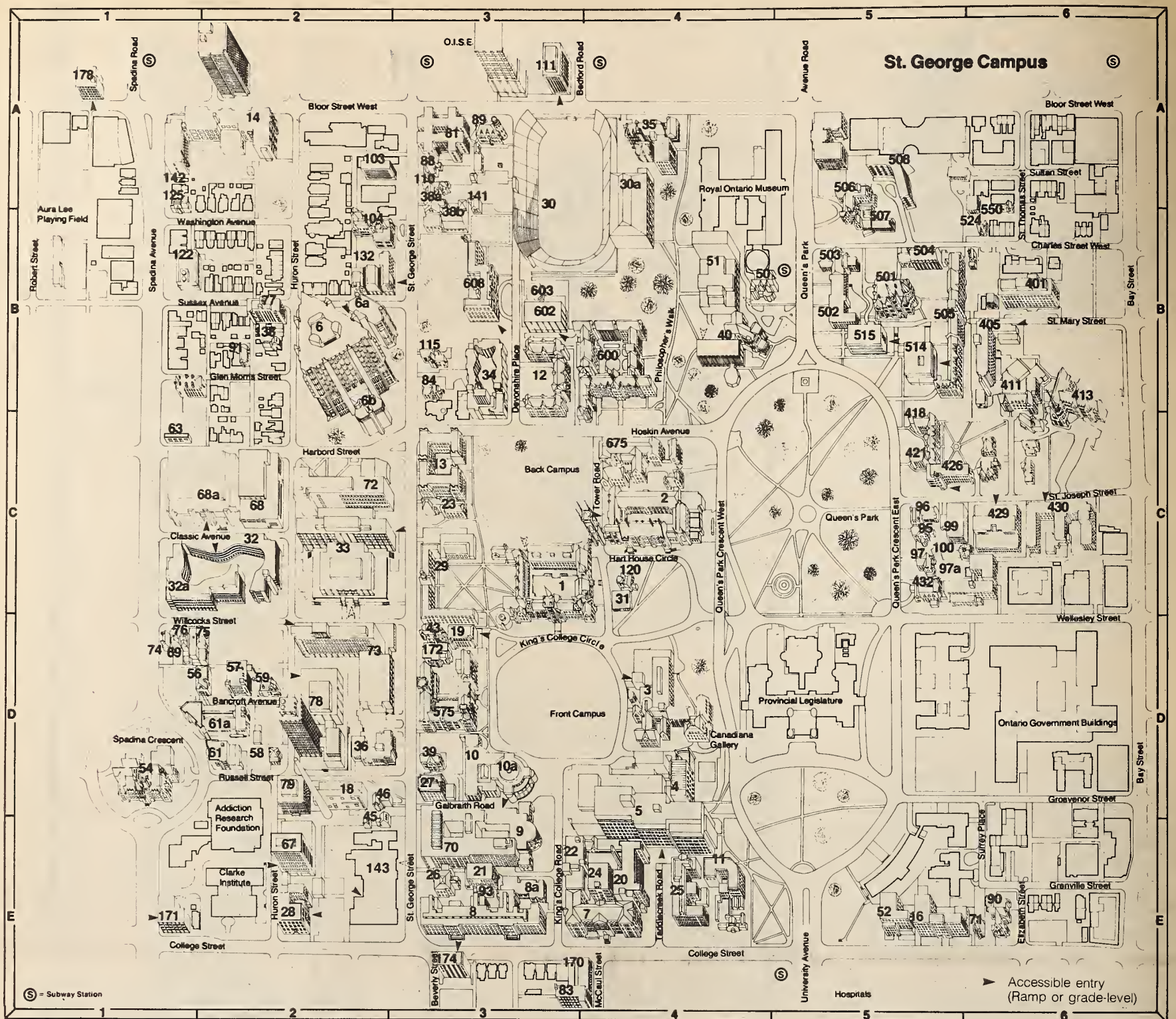
ment of English; UC poetry reading

group. Walden Room, University

College Union. 4.10 p.m.

Information: 978-6926.





## Directory

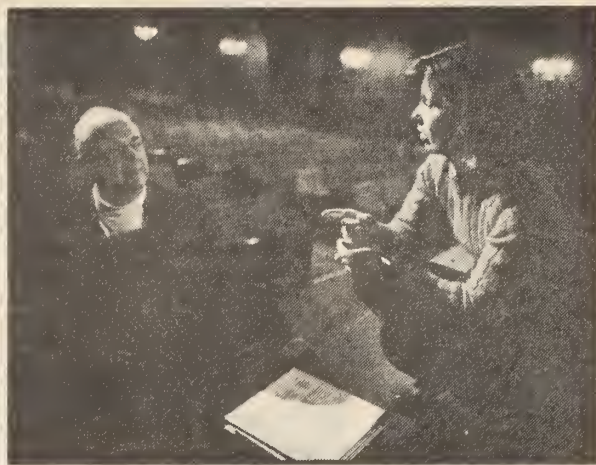
Architecture & Landscape Architecture, Faculty of 28 (2E)  
 Athletics & Physical Education Centre 68 and 68a (2C)  
 Bookroom and U of T Press 19 (3D)  
 Botany Building 11 (4E)  
 Brennan Hall 411 (6B)  
 Cody Hall (Nursing) 36 (2D)  
 Concert Hall 35 (4A)  
 Continuing Studies, School of 103 (2A)  
 Convocation Hall 10a (3D)  
 Croft Chapter House (U.C.) 1 (3C)

Edward Johnson Building 51 (4B)  
 Emmanuel College 502 (5B)  
 Fisher (Thomas) Rare Book Library 6b (2B)  
 Frye (Northrop) Hall 515 (5B)  
 Galbraith Building 70 (3E)  
 Glen Morris Studio Theatre 91 (2B)  
 Hart House 2 (4C)  
 Hart House Theatre 2 (4C)  
 Ignatieff (George) Theatre 603 (3B)  
 Innis College 132 (2B)  
 International Student Centre 26 (3E)  
 Knox College 575 (3D)

Larkin (Gerald) Building 602 (3B)  
 Library Science, Faculty of 6a (2B)  
 MacMillan Theatre 51 (4B)  
 Massey College 34 (3B)  
 McLennan Physical Laboratories 78 (2D)  
 Medical Sciences Building 5 (4D)  
 Music, Faculty of 51 (4B)  
 New College, Wetmore Hall 32 (2C)  
 New College, Wilson Hall 32a (1C)  
 Playhouse (University College) 23 (3C)  
 Roberts (John P.) Research Library 6 (2B)  
 Royal Conservatory of Music 35 (4A)

St. Michael's College 400's (5 & 6, B & C)  
 Sandford Fleming Building 9 (3E)  
 Soldiers' Tower 2 (4C)  
 Studio Theatre 91 (2B)  
 Trinity College 600 (4B)  
 University College 1 (3C)  
 U.C. Playhouse 23 (3C)  
 University College Union 23 (3C)  
 Varsity Arena 30a (4A)  
 Varsity Stadium 30 (3A)  
 Victoria College 501 (5B)  
 Walter Hall 51 (4B)  
 Woodsworth College 38a (3A)  
 Wycliffe College 675 (4C)





# Hart House Theatre takes shape as a training ground for directors



PHOTOS STEVE BEHAL

From direction to production at Hart House Theatre. Top: Kathy Pearl, director of *The Good Person of Szechwan*, at a rehearsal (left), in a dressing room consultation (centre) and under the watchful eye of Ronald Bryden, director of the Graduate Centre for the Study of Drama. Bottom: Pearl showing actors what she wants in the tobacco factory song and dance number (left), actress Bridget Lunn as Shen Teh, the good person of Szechwan (centre) and Lunn as Shen Teh's cousin, Shui Ta, with a beggar at her tobacco store (right).

by Judith Knelman

Where are the stars of Hart House Theatre these days?

They're more likely to be behind the scenes than on the stage, says Ronald Bryden, director of the Graduate Centre for the Study of Drama.

Audiences lamenting the lost golden days of Hart House Theatre should pay attention to the way the plays have been directed, says Bryden. In the late 40s and early 50s, Gill collared student actors as they came out of the services — William Hutt, Murray Davis and Eric House, for example — and other students like Donald Davis, Ted Follows, Kate Reid and Charmion King to present plays that were unlikely to be seen elsewhere at the time, specializing in the classics and the best of the new plays. By 1953, many of these people had become staples of Stratford and the Canadian Players. Then in 1955 the Davis brothers founded the Crest Theatre. By that time Hart House was not the only place offering serious theatre in Toronto.

In the late 60s, under Leon Major, some of Gill's illustrious alumni came back to star in professional productions — among them Frances Hyland in *The Changeling* and Kate Reid in *Mourning Becomes Electra* — with students playing small parts. They protested that arrangement, and once again Hart House Theatre became a place primarily for students.

Which is as it should be, says Bryden. Would-be actors set their

sights on the National Theatre School and, if they can't get in there, opt for special programs at York, Ryerson, George Brown or Seneca. All-round academic study of the theatre is available to U of T undergraduates through drama programs at University College, Scarborough and Erinedale and to graduate students at the drama centre.

Hart House Theatre was taken over by the centre when it was created in 1966. It serves as a laboratory for graduate drama students and is also used, under the centre's direction, by other university groups.

Every graduate drama student is required to do one project per term that takes him or her onto a stage or behind it — acting, designing, directing, stage managing, writing or translating. Since the rest of the course load is academic, the result is a production that's intelligent and informed. To underline the rarity of those qualities, Bryden repeats a complaint by John Hirsch, director of the Stratford Festival, that the hardest thing to find at an audition is an actor who understands what he's saying when he reads a speech in a Shakespeare play.

There's also a certain amateur liveliness about his students' productions that Bryden values. The best productions, he says, are the ones students passionately want to do, so since his arrival at the centre the plays at Hart House are chosen by the students. A committee of faculty, theatre staff and students invites bids

and decides which students are best qualified to put a show together.

This year's season began with *Twelfth Night* and rapidly advances to the modern era with Brecht's *The Good Person of Szechwan* this month and *Terror*, written and directed by Ken Gass and produced in conjunction with the University College drama program, in January. In the spring comes a production directed by Bryden himself, *The Importance of Being Earnest*.

The students rehearse endlessly, working longer than most professionals and for more weeks. And directors learn to direct once given the stage, other students who are keen to act, and an audience.

The emphasis on experience in the theatre came about as a result of job market trends. Initially, the centre thought of itself as training academics. "We supplied every other university in the country with drama teachers in the late 60s and early 70s," says Bryden. Then the universities stopped hiring and graduates began to settle for community college and high school jobs. However, these demanded practical experience.

Hart House Theatre has since come to be regarded as a place where students can learn to direct. Says Bryden: "There aren't very many places you can learn direction. How to read a play intelligently is the largest part of it." Directing is not a skill that can be pinned down and explained in a textbook. A student director at Hart

House Theatre, Leon Rubin, went to London to work for the Royal Shakespeare Company so that he could write a thesis on its style. He abandoned the project because he soon found there wasn't an identifiable RSC style — but stayed on as assistant director of *Nicholas Nickleby*.

Student directors will have an easier time of it once the centre takes over quarters at 214 College St., which houses the old Central Library Theatre. This will replace the Glen Morris Studio, a much smaller theatre than the one in Hart House, which is used for less ambitious productions by drama centre students. The studio will then be free for storage, rehearsals and building space. At present sets are made on the stage at Hart House, and rehearsals are also held there.

That means for about 12 to 15 weeks the stage is being used for unprofitable activity. Once the move is made, probably in the summer of 1985, there will be more time available in Hart House Theatre. Bryden is dreaming of a classical film repertoire. From 4 to 6 p.m., when classes are mostly over, he'd like to see students get the opportunity to gain "film literacy". He's sad that you can go all the way through an arts education at this university without being exposed to the film classics. They're shown here and there, but on no organized basis for the general student body. Bryden firmly believes such films should be as available to students as books.





# THE PASSE MURAILLE HAMLET

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# Books

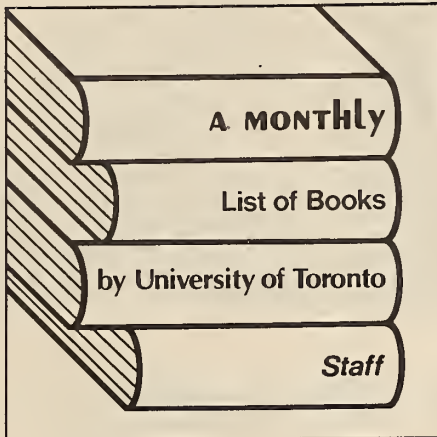
November

**Milestones I: The Music and Times of Miles Davis to 1960**, by Jack Chambers (University of Toronto Press; 357 pages; \$24.95). Miles Davis is a legend in his time — one of the all-time jazz greats and a focus for endless rumour and speculation: about his music, his moods, his clothes and cars, his addictions, and his sex life. The first of a two-volume biography takes him to 1960 when he was at the pinnacle of his popularity.

**Federalism and the Canadian Economic Union**, by Michael J. Trebilcock\*, J. Robert S. Prichard\*, Thomas J. Courchene and John Whalley (University of Toronto Press; 574 pages; \$25). This volume focuses on the issue of securing an internal common market within Canada. It considers why barriers exist, documents them, and compares various types of barriers across different federalisms, for example: labour mobility, tax harmonization, and regional development strategies. It also examines avenues for the harmonization of policies and an agenda for future research.

**Proceedings of the Eighth International Symposium on Transportation and Traffic Theory**, edited by V.F. Hurdle, Ezra Hauer and G.N. Steuart (University of Toronto Press; 726 pages; \$37.50). A wide range of topics and issues are represented in the 29 papers presented at this symposium, which took place in Toronto in 1981. The papers represent a sample of current advanced research in the field of transportation and traffic theory. This symposium, the first of its kind to be held in Canada, was hosted by the University of Toronto-York University Joint Program in Transportation and by the University of Toronto Department of Civil Engineering.

**Dictionary of Canadian Biography/Dictionnaire biographique du Canada Volume V 1801-1820**, Frances G. Halpenny\*, general editor; Jean Hamelin, directeur général adjoint (University of Toronto Press; approx. 1,000 pages; \$45). Major international events including the War of Independence and the War of 1812 greatly affected the lives of many of those in this volume.



Dynamic changes centred on questions of allegiance, politics and social organization and are reflected in their biographies.

**The Naked Astronaut: Poems on Birth and Birthdays**, edited by Rene Graziani (Faber & Faber Ltd.; 352 pages; \$9.95). An anthology of English and American poems on the subject of birth and birthdays.

**Germanic Kinship Structure: Studies in Law and Society in Antiquity and the Early Middle Ages**, by Alexander C. Murray (Pontifical Institute of Mediaeval Studies; 256 pages; \$21). This is a major reevaluation of the traditional view of early Germanic kinship structure and the large body of evidence from antiquity and the early Middle Ages which has long been thought to support its major assumptions. It is about kinship, but also, directly and indirectly, about other aspects of the period: law, association and social organization, family institutions and the barbarian and Roman heritage of the early Middle Ages.

**Graceful Reason**, edited by Lloyd P. Gerson (Pontifical Institute of Mediaeval Studies; 447 pages; \$35). 20 essays in ancient and medieval philosophy in honour of Joseph Owens, CSSR, of the Pontifical Institute on the occasion of his 75th birthday.

**The Structure of Experience: Kant's System of Principles**, by Gordon Nagel (University of Chicago Press; 283 pages; \$27.50). Nagel, using modern analytical techniques, shows the value to modern philosophers of a unified, comprehensive approach to Kant and gives a defence of transcendental idealism. He argues that Kant's overall enterprise was neither epistemology nor cognitive psychology per se, but rather a systematic, general theory that encompasses both.

October

**Literary Critics and Reviewers in Early 19th-Century Britain**, by Peter F. Morgan (Croom Helm; 181 pages; £14.95). The 19th century saw the growth of several major magazines devoted to the reviewing of contemporary literature. Three of the major reviews of the period are discussed in this book: the *Whig Edinburgh Review*, the *Quarterly Review* and the *Westminster Review*. Each of these received contributions from major writers themselves such as Carlyle, Macaulay, Scott, Southey and Mill. These, together with Jeffrey, Lockhart and Croker, form the main subject of this book.

U of T staff are indicated by an asterisk when there is multiple authorship or editorship which includes non-U of T staff.

## United Way donations coming in

Members of the U of T community have contributed \$145,000 to the United Way campaign so far this year. Victoria College, the Faculty of Education, the School of Graduate Studies and the Faculty of Law have all increased giving this year. The University's retired staff and faculty have increased their giving by 130 percent over last year. Returns from the Faculty of Medicine are beginning to come in and the Faculty of Arts & Science is just finishing up its campaign. This year the University hopes to raise \$300,000.

## Recommended dining

### MASA

Enter through a Japanese rock garden which sets the scene for gracious, relaxed dining in the Oriental tradition, surrounded by wicker, bamboo, and Japanese prints. You can dine Japanese style at low tables or, if you prefer, North American style with normal tables and chairs—



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a big iron pot which is kept hot at your table. The ingredients are boiled shrimps, lobster tail, crab legs, scallops, white fish and fish cake, green vegetables, and bonito stock. Soup, appetizer and dessert are included. Vegetarians will like the *shyo-jin-ryori* complete dinner—a fascinating mélange of crisp oriental vegetables. There is accommodation for parties of four or more. Licensed. AmEx, Chgx. 459 Church Street, 924-1303. Noon-2:30 5 p.m. to 11 p.m. Mon-Fri. Sat. 5 p.m. to 11 p.m. Closed Sunday ★★★★★

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University of Toronto *Bulletin*, Monday, November 21, 1983 11



# Events

## Lectures

### Mortality of North American Archaeological Populations.

*Tuesday, November 22*  
Prof. Mary Jackes, University of Alberta. 261A Sidney Smith Hall. 11 a.m.  
(Anthropology)

### Salt and the Sahara in West African History.

*Tuesday, November 22*  
Prof. Ann McDougall, York University. Upper Library, Massey College. 3 p.m.  
(African Studies Committee, CIS)

### The Development of Depth Perception.

*Tuesday, November 22*  
Dr. Brian Timney, University of Western Ontario; neuroscience lecture series, 1983-84. 2172 Medical Sciences Building. 5 p.m.  
(Ciba Geigy Canada Ltd.)

### Madness, Medicine and Revolution in England.

*Wednesday, November 23*  
Prof. Michael Macdonald, University of Wisconsin. Auditorium, Clarke Institute of Psychiatry. 12 noon.  
(Psychiatry)

### The John F. Kennedy Assassination: 20 Years of Controversy.

*Wednesday, November 23*  
Dave O'Brien, *The Mississauga News*. Council Chamber, South Building, Erindale College. 7.30 p.m.  
Tickets \$4, students and senior citizens \$2.  
Information and reservations: 828-5214.

### Arthur Schnitzler. An Introduction.

*Thursday, November 24*  
Prof. Hans Eichner, University Professor. George Ignatieff Theatre, Trinity College, Devonshire Place. 3 p.m.  
(German, Trinity College and Austrian Consulate)

### Dharmakirti on "Imagination" (Kalpanā).

*Thursday, November 24*  
Prof. Bimal Matilal, University of Chicago. 14-352 Robarts Library. 4 p.m.  
(South Asian Studies and Centre for Religious Studies)

### Briefe vom Schloß — Briefe zum Schloß. Ein Blick auf Kafkas Sprache.

*Thursday, November 24*  
Prof. Eckehard Catholy, Department of German, St. Michael's College. Combination Room, Trinity College. 8 p.m.  
(Trinity and Ontario Goethe Society)

### Galileo's Trial in a New Perspective.

*Thursday, November 24*  
Prof. Em. Stillman Drake, Institute for the History & Philosophy of Science & Technology; second in Wiegand Foundation lecture series, Encounters of Science and Faith. Auditorium, Medical Sciences Building. 8 p.m.

### The Great Empires of the Western Sudan: The Economic and Social History of Wagadu, Mande and Sonrhay.

*Tuesday, November 29*  
Prof. Abdullahi Bathely, University of Dakar, Senegal. Upper Library, Massey College. 3 to 5 p.m.  
(African Studies Committee, CIS and African Studies Program, New College)

### Excitable Membrane Properties Common to Cultured CNS Neurons and Clonal Pituitary Cells.

*Tuesday, November 29*  
Jeffrey Barker, National Institutes of Health; neuroscience lecture series, 1983-84. 2172 Medical Sciences Building. 5 p.m.  
(Zoology)

### Scientists and Technocrats and the Two Cultures.

*Wednesday, November 30*  
Prof F.D. Manchester, Department of Physics; University College lecture series 1983-84. 179 University College. 4.10 p.m.

### Aspects de l'Histoire intellectuelle de Québec.

*Friday, December 2*  
Prof. Yvan Lamonde, McGill University. Room 2001, 7 King's College Circle. 2 p.m.  
(French)



Gardens and Villas of the Italian Renaissance, an exhibition of student work and experiences in Italy, is at the Department of Landscape Architecture to Dec. 6.

Pictured is the Villa Medici in Rome. See exhibitions for details.

## Seminars

### Old Ruthenianism and Russophilism in Late 19th Century Eastern Galicia.

*Monday, November 21*  
Prof. Paul R. Magocsi, Chair of Ukrainian Studies. St. Vladimir Institute, 620 Spadina Ave. 7.30 p.m.  
(Journal of Ukrainian Studies)

### Law and Economics Workshop Series.

**Proximate Cause in the Law of Negligence: An Economic Approach.**  
*Wednesday, November 23*  
Prof. Mark Grady, University of Iowa.

### Some Experimental Tests of the Coase Theorem.

*Wednesday, November 30*  
Prof. Elizabeth Hoffman, Purdue University. Solarium, Falconer Hall. 12 noon to 1.45 p.m.

### Mathematical Modelling in a Steel Mill.

*Wednesday, November 23*  
Prof. Ian F. Boag, Massey University, New Zealand. 211 Rosebrugh Building. 3.30 p.m.  
(Industrial Engineering)

### The Multicultural Policy: A Symbolic Interpretation.

*Wednesday, November 23*  
Prof. Raymond Breton, Department of Sociology. Upper Library, Massey College. 3.30 p.m.  
(Ethnic & Immigration Studies)

### Myocardial Ischemic Damage in Cardiac Surgery.

*Wednesday, November 23*  
Dr. Greg Wilson, Department of Pathology; human and experimental pathology seminar series. 4171 Medical Sciences Building. 4 p.m.

### Human Rights and Peace.

*Wednesday, November 23*  
Prof. Em. Gordon Skilling, Department of Political Science. 111 McLennan Physical Laboratories. 5.30 p.m.  
(Science for Peace)

### Air Pollution and Acid Rain in China.

*Thursday, November 24*  
Peter W. Summers, Atmospheric Environment Service. 211 Haultain Building. 4 p.m.  
(IES and Natural Resources Group)

### Souls without History in Contemporary Sports Fiction.

*Monday, November 28*  
Prof. Paul Whitson, Dunfermline College of Physical Education, Edinburgh. 330 Benson Building. 4 p.m.  
(P&HE)

### Regulation, Feedback and Internal Models.

*Tuesday, November 29*  
Prof. W.M. Wonham, Department of Electrical Engineering. 412 Rosebrugh Building. 4 p.m.  
(Biomedical Engineering)

### The Need to Strengthen International Nuclear Weapon Agreements.

*Wednesday, November 30*  
Norman Dombey, University of Sussex. 111 McLennan Physical Laboratories. 5.30 p.m.  
(Science for Peace)

### Great Lakes Rehabilitation — A Current Status Report and Future Plans.

*Thursday, December 1*  
Prof. Henry A. Regier, Institute for Environmental Studies and Department of Zoology. 211 Haultain Building. 4 p.m.  
(IES and Natural Resources Group)

### Development of a Research Strategy for Great Lakes Shipping.

*Thursday, December 1*  
Peter Yee, U of T/York Joint Program in Transportation. 220 Galbraith Building. 4 p.m.  
Please reserve in advance; call Astrid Gellert, 978-7282.

### Catullus 68 and Structural Forms in Catullus.

*Friday, December 2*  
Prof. E. Courtney, Stanford University. 148 University College. 3 p.m.  
(Arts & Science)

### The Modernist Condemnations and the Refighting of the 431 Council of Ephesus.

*Friday, December 2*  
Prof. Joanne Dewart, St. Michael's College. Board

Room, Toronto School of Theology. 47 Queen's Park Cresc. E. 3 p.m.  
(TST)

### Political Integration in Goa.

*Friday, December 2*  
Prof. Arthur Rubinoff, Department of Political Science. 2090A Sidney Smith Hall. 3 to 5 p.m.  
(South Asian Studies)

### Ukrainian Political Emigrés: A Comparative Analysis.

*Monday, December 5*  
Prof. Orest Subtelny, York University. Auditorium, St. Vladimir Institute, 620 Spadina Ave. 7.30 p.m.  
(Journal of Ukrainian Studies)

## Governing Council & Committees

### Planning & Resources Committee.

*Monday, November 21*  
Please note: Meeting cancelled.

### Curriculum & Standards Subcommittee.

*Wednesday, November 23*  
Council Chamber, Simcoe Hall. 4 p.m.

## Plays & Readings

### A Time for Judas.

*Tuesday, November 22*  
Morley Callaghan reads from his new book. Hart House Library. 7.30 p.m.  
(HH Library Committee and U of T Bookroom)

### The Good Person of Szechwan.

*November 23 to 26.*  
By Bertolt Brecht. Second of four plays in Graduate Centre for the Study of Drama 1984 season at Hart House Theatre. Performances at 8 p.m.  
Tickets \$7, students and senior citizens \$3.50.  
Information: 978-8668.

## Colloquia

### Grand-design Spirals: Transient or Mode?

*Wednesday, November 23*  
Prof. Jerry Sellwood, University of Cambridge. 137 McLennan Physical Laboratories. 4.10 p.m.  
(Astronomy)

### Polemics, Proofs and Persuasion: The Completion of the Chemical Revolution.

*Thursday, November 24*  
Prof. Carleton E. Perrin, York University. 304 Victoria College. 4.10 p.m.  
(IHPST)

### Photons at Crossroads or the Spectroscopy of Molecular and Cluster Beams with Coherent Infrared Radiation.

*Friday, November 25*  
Prof. G. Scoles, University of Waterloo. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

### Do Galaxies Evolve?

*Wednesday, November 30*  
Prof. J. Gallagher III, University of Illinois, Urbana. 137 McLennan Physical Laboratories.  
(Astronomy)

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# Events

## Meetings & Conferences

### Chaos, Order, Pattern and Form in Biological Systems.

**Monday, November 21**  
Pattern Generation and Regeneration, Dr. Stuart Kauffman, University of Pennsylvania; introductory lecture. 3153 Medical Sciences Building. 4 to 5.30 p.m.

**Tuesday, November 22**  
Background lectures. Adaptation of the field concept in the physical sciences to biological phenomena, Prof. Lynn Trainor, Department of Physics. 9 a.m.  
Application of the field concept to studies of biological systems, Prof. Brian Goodwin, University of Sussex. 10.15 a.m.  
Concepts of dynamical systems theory, bifurcations and chaos, Prof. John Guckenheimer, University of California, Santa Cruz. 11.15 a.m.  
Bifurcations, reaction-diffusion systems and pattern formation in developing systems, Dr. Stuart Kauffman, University of Pennsylvania. 2.15 p.m.  
Viscoelastic behaviour of cells and morphogenesis (film), Dr. George Oster, University of California, Berkeley. 3.15 p.m.

**Wednesday, November 23**  
Scientific session I.  
Cell interactions and cell lineage in early mammalian development, Prof. Janet Rossant, Brock University. 9 a.m.  
Control of molecular movement within and between developmental compartments, Prof. Stan Caveney, University of Western Ontario. 10.15 a.m.  
Chemical reaction dynamics in morphogenesis, Prof. Lionel Harrison, University of British Columbia. 11.15 a.m.  
Imagery construction in the cortex and early orientation selection, Prof. Steven Zucker, McGill University. 2.15 p.m.  
Self-organization of massively parallel computation in vision, Dr. Terry Sejnowski, Johns Hopkins University. 3.15 p.m.  
Global bifurcations of periodically stimulated cardiac cells, Dr. Leon Glass, McGill University. 4.30 p.m.

**Thursday, November 24**  
Scientific session II.  
Mechanochemical aspects of morphogenesis in cells and tissues, Dr. George Oster, University of California, Berkeley. 9 a.m.  
Electrophysiological and mechanical interactions in morphogenesis, Prof. Brian Goodwin, University of Sussex. 10.15 a.m.  
Epithelial morphogenesis: A model for the forces determining tissue and cell shape, Dr. Jay Mittenhal, University of Illinois, Urbana. 11.15 a.m.  
In vivo and in vitro studies of appendage regeneration in amphibians, Prof. Richard Liversage, Department of Zoology. 1.45 p.m.  
Supernumerary limbs as symmetry-breaking bifurcations, John Totafurno, Department of Physics. 2.30 p.m.  
Self-orientation, selective adaptation and its limits: a new pattern of inference in evolution and development, Dr. Stuart Kauffman, University of Pennsylvania. 3.30 p.m.

The emergence of form in plant-herbivore interactions, Prof. Peter Antonelli, University of Alberta.  
Background lectures and sessions in Debates Room, Hart House.  
**Information: Dr. M. Bjerknes, 978-7112.** (Faculty of Medicine, Physics, Anatomy, Mathematics, Zoology, Anatomical Research Fund, Dentistry and R.S. McLaughlin Foundation)

### Victoria Women's Association.

**Wednesday, November 23**  
Speaker, Prof. Alexandra Johnston, Principal, Victoria College. Wymilwood, Victoria College. 2 p.m.

### Capability Brown, 1715-1783: The Landscape Gardener.

**Friday, November 25**  
Conference to mark bicentenary of death of Lancelot Brown, a founder of English style of landscape gardening.  
Living in a Brown House and Landscape, Allen Paterson, Royal Botanical Gardens, Hamilton.  
Capability Brown and Sacred Groves, Prof. Douglas Chambers, Department of English, Trinity College.  
At the End of a Tradition: Brown and His Critics, Prof. Leila Miller, English, Erindale College, and Department of Landscape Architecture.  
Brown and the Picturesque, Prof. Hans de Groot, Department of English, University College.  
Lancelot Brown: A Very Capable Man, Prof. E. Lynn Miller, Pennsylvania State University.  
140 University College. 2 to 5 p.m.  
(17th & 18th Centuries Studies Program, University College and Landscape Architecture)

### Christianity and the World Religions.

**Saturday, November 26**  
All-day conference with Prof. Hans Küng, University of Tübingen, sponsored by Centre for Religious Studies and Trinity College.  
"Prospects for Christian Understanding of Other Religions: The Specific Case of Islam," address by Prof. Küng. "Implications of Religious Pluralism: The Question of Truth" and "Implications of Religious Pluralism: The Question of Mission," panel discussions with audience participation.  
George Ignatieff Theatre, Trinity College, Devonshire Place. 8.45 a.m. to 4.30 p.m.  
Registration fee \$16.50.  
**Information: Centre for Religious Studies, 978-3057.**

## Films

**Das weite Land. (Undiscovered Country.)**  
**Wednesday, November 23**  
Komtesse Mizzi.  
**Literatur.**  
**Friday, November 25**  
241 Larkin Building, Trinity College. 3 p.m.  
**Please note:** Films will be in German.  
(German, Trinity College and Austrian Consulate)

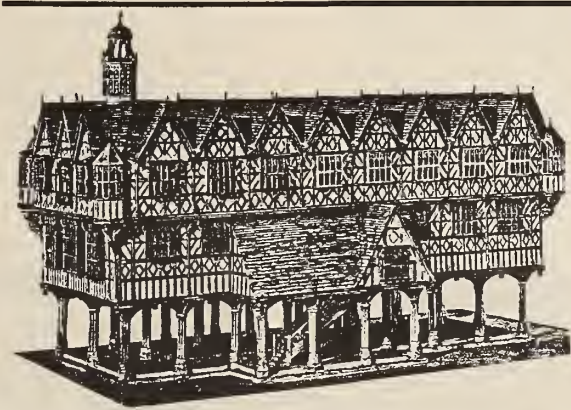


UN representatives were given dolls on the occasion of the opening of a children's kitchen in the DP camp Hallendorf, Germany. From exhibition, The DP Experience: Ukrainian Refugees after World War II, at the Roberts Library.

## Exhibitions

### Erindale College.

**Elton Yerex, Paintings.**  
**To November 22**  
Gallery hours: Monday-Wednesday and Friday-Sunday, 1 to 7 p.m.; Thursday, 1 to 9 p.m.



The Domus Civicus and the Urban Community in England, ca. 1500-1649; an illustrated lecture, Dec. 8.

### E.J. Pratt Library, Victoria College.

**To November 25**  
Samuel Beckett: Word and Image. Books, manuscripts and letters from the Rièse Collection of contemporary French literature.

George Baxter (1804-1867), colour prints.  
Hours: Monday - Friday 9 a.m. to 10 p.m.  
Saturday and Sunday 1 p.m. to 10 p.m.

### Scarborough College.

#### John Broere, Installation.

**To November 25**  
Gallery hours: Monday-Thursday, 9 a.m. to 7 p.m.; Friday, 9 a.m. to 5 p.m.; Sunday, 2 to 5 p.m.

### Gardens and Villas of the Italian Renaissance.

**To December 6**  
An exhibition of student work and experiences in Italy. Gallery, Department of Landscape Architecture, 230 College St.  
Opening reception Nov. 21, 6 p.m.  
Hours: Monday - Friday, 8 a.m. to 8 p.m.

## Concerts

### ROYAL CONSERVATORY OF MUSIC.

**Noon Hour Series.**  
**Wednesday, November 23**  
Antonis General, piano.  
Concert Hall. 12.15 p.m.

**Information on all Conservatory concerts available from publicity office, 978-3771.**

### HART HOUSE

**Jazz Plus.**  
**Wednesday, November 23**  
Robert Piltch. Arbor Room. 8 p.m.

**Great Hall Debut Series.**  
**Sunday, November 27**  
Linda Marie Ippolito, piano; first in series of three. 3 p.m.

Tickets: series \$10, single \$4, from CBC ticket office, 925-3311, ext. 4835.  
Limited number of free tickets for HH members available at hall porter's desk.  
(Music Committee and CBC)

### FACULTY OF MUSIC EDWARD JOHNSON BUILDING

**Thursday Afternoon Series.**  
**Thursday, November 24**  
Compositions by student composers.  
Walter Hall. 2.10 p.m.

**Information on all concerts in Edward Johnson Building available from box office, 978-3744.**

## Miscellany

### Fall Convocation.

**Wednesday, November 23**  
Conferring of undergraduate degrees, diplomas and certificates. Prof. Donald G. Ivey, vice-president, institutional relations, will give Convocation address.

**Thursday, November 24**  
Conferring of graduate, first professional, undergraduate degrees, and diplomas and certificates. David Doncaster, Clarkson Gordon, Mississauga, will give Convocation address.

**Friday, November 25**  
Conferring of graduate degrees. Prof. E.A. McCulloch, University Professor, will give Convocation address.  
Convocation Hall. 8.15 p.m.  
**Information: 978-2193.**

### St. Michael's Theology Convocation.

**Saturday, November 26**  
Honorary degrees will be conferred upon C. Douglas Jay, principal, Emmanuel College, B.E. Nelligan and Rev. R.J. Scollard. St. Basil's Church. 8.15 p.m.

### OISE Fellows Awards.

**Monday, November 28**  
Clifford M. McIntosh, Shirley McNaughton and B. Edmund Nelligan will be named OISE fellows; guest speaker, Stephen Lewis. Auditorium, Ontario Institute for Studies in Education. 8 p.m.

### Advent Carol Service.

**Tuesday, November 29**  
All-University ecumenical service with lessons, carols, choral and instrumental music. Great Hall, Hart House. 8 p.m.

### Hockey.

**Wednesday, November 30**  
Blues vs Guelph.  
Varsity Arena. 7.30 p.m.  
Tickets \$4 and \$3.  
**Information: Department of Athletics & Recreation, 978-4112.**

## UNIVERSITY OF TORONTO Bulletin Deadlines

Please note that information for Events listings must be received in writing at the *Bulletin* offices, Department of Information Services, 45 Willcocks St., by the following times:

**Bulletin Events for issue of December 5:  
Monday, November 21 at 5 p.m.**

**Bulletin Events for issue of December 19:  
Monday, December 5 at 5 p.m.**

**Events Open to the Public — January:  
Monday, December 5 at 5 p.m.**

## The Alumnae Theatre presents Chekhov's THE CHERRY ORCHARD

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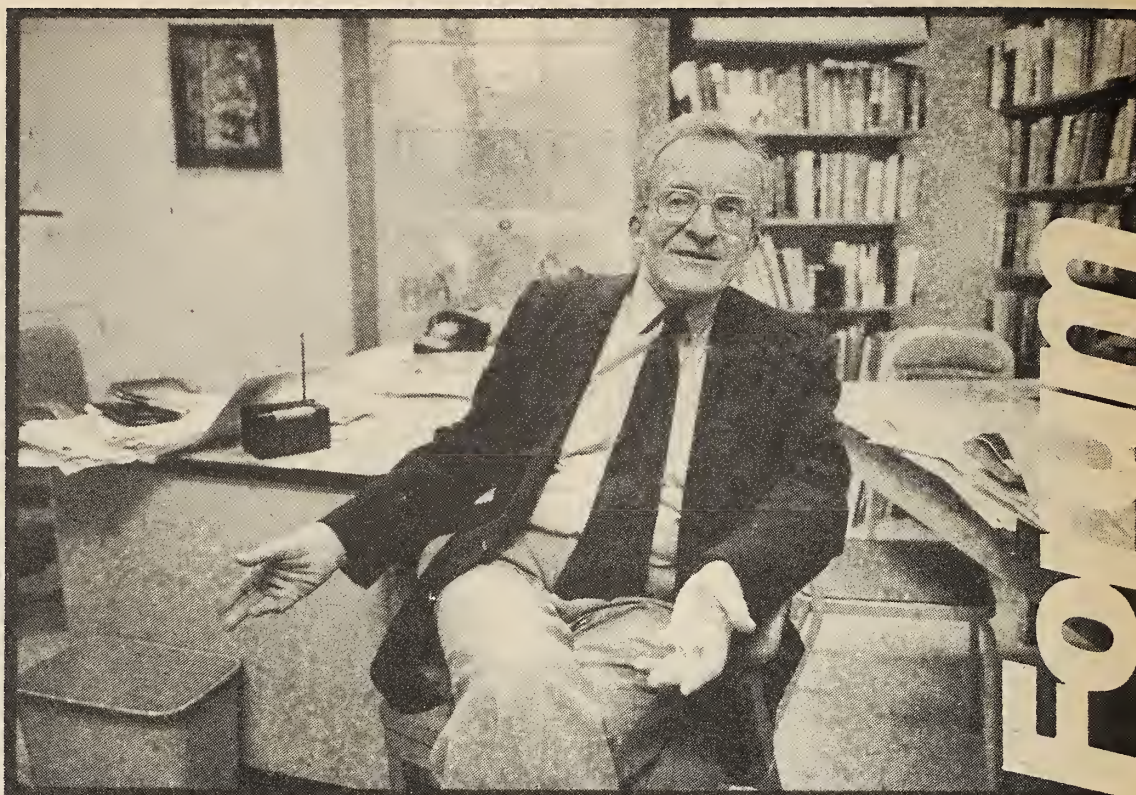
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# North American Universities and the Third World

by Cranford Pratt



*The following is the text of an address delivered Oct. 13 at the joint meeting of the American Council on Education and the Association of Universities & Colleges of Canada.*

The involvement of American and Canadian universities in a wide variety of programs of assistance to universities in the Third World effectively dates from the mid-1950s. Before that date the British and the French protected rather carefully their control over the institutions of higher education in their colonies. However, as these colonies became independent, the new governments looked to a wider variety of sources for assistance to their universities and our involvement began.

We brought to this involvement with overseas universities a rather heady combination of self-confidence, commitment and arrogance. We shared a faith which pervaded the whole international aid effort at that time. It was a faith in the power of ideas linked to resources, to effect monumental transformations in Third World societies. We, the academic communities of North America, were ready and available to try our hand at anything. A new university in Dar-es-Salaam, a refurbished economics department in Ghana, a faculty of agriculture in Kuala Lumpur, constitutional advisers in central Africa, we were ready to take on anything. I do not recall

during those decades ever hearing a modest disclaimer from a university community either that the project being considered was beyond its competence or, indeed, that it might well be undoable. We were powerfully in the grip of a moral activism that swept aside all caution. There was so much to do and we in the West were the ones to do it all.

Despite this self-confidence and enthusiasm, in fact the involvement of Canadian and American academics and universities in aid projects to the Third World universities was not without substantial difficulties, even in those decades of highest expectation. Let me indicate four separate sources of those difficulties.

First, we were not very good at judging realistically the long-term capacity of the overseas university and its government to sustain projects which were initially started with international assistance. Very often we continued to "think North American". We therefore developed programs and created institutions which, once the aid program ended, could hardly be borne by the regular recurrent expenditures of the university concerned.

Second, the relationship between North American universities and the major government aid agencies, namely USAID and CIDA, were often marked by mutual suspicion. Certainly CIDA for many years did not find effective ways to promote university to university assistance in the Third World. The reasons were varied. CIDA was very reluctant to consider any proposals to facilitate direct university to university contact on the model of the UK Inter-University Council. CIDA wished instead to aid universities in the Third World through its regular bilateral aid program. CIDA also felt that Canadian universities ought, from their own resources, to contribute a significant portion of the costs of university to university projects. CIDA officials feared, sometimes with good cause, that the universities were seeking to

build into their aid projects heavy resource base expenditures at the Canadian end, which would be of little value to the country and institution being aided.

A third source of difficulties in the early years of university involvement with overseas aid projects was the reluctance of both aid agencies (CIDA and USAID) to finance the capital requirements of their assistance programs to universities. In this they severely overestimated the ability of many of the least developed aid recipients to meet these capital costs. This was somewhat less true of USAID than it was of CIDA, but in both cases there was a substantial failure to recognize that in many countries the primary need was for basic institutional development in which there would have to be a heavy capital component. In CIDA's case, this stubborn refusal to consider capital assistance meant that for the crucial decade of the 1960s Canada did very, very little to help Third World universities. I remember well my own experience as principal of the university in Dar-es-Salaam. We above all needed capital. In my five years we were assisted with capital by the UK, the USA, West Germany, Denmark, the Ford Foundation, and His Highness the Aga Khan, but not Canada.

The fourth source of difficulties was our great faith in the efficacy of ideas plus resources. Let me illustrate this from two important areas of sustained assistance in which an exaggerated sense of what could be accomplished resulted in a wasting of much energy and resources. There was, in the 1960s, a recognition that the level of skills and efficiency in the public service in many Third World countries was very low. In response to that need there was a major emphasis on public administration training. No less than 40 institutes of public administration were created in Africa over the period from 1960 to 1975. They all operated on the assumption that the standards and codes of behaviour of Western public administration could be transferred to African governments by means of concentrated training programs. There was a similar enormous input of high level economic skills from the universities of the Western world into ministries of economic planning throughout the Third World. In the 1960s no respectable Third World country was without its five-year plan and very few were without substantial numbers of seconded economists from North American and other Western universities. We know now in retrospect that public administration skills and economic planning are not so eas-

ily transplanted. We know now that the causes of inefficiency and the obstacles to integrated planning are deep in the culture and politics of these societies. We have learned an obvious truth but at a very real cost to the Third World countries. We had led them to believe that they might find solutions to pressing problems through the application by Western experts of Western managerial, bureaucratic and technological skills. Ideas plus resources were not in fact enough.

By the middle of the 1970s these and similar difficulties had led to some serious re-thinking about the best ways to involve North American academics in aid projects to Third World universities. The need for this rethinking, moreover, was greatly intensified by a number of developments in Third World universities which, while in no way diminishing our obligation to assist, nevertheless, did greatly complicate it. Let me mention four of these developments in particular as they relate to universities in the least developed countries.

First, in many countries, the planning of university expansion has seriously deteriorated. The pressure for more places from an increasing number of high school graduates and regional demands for institutions of higher education of their own, have led in many countries to irresistible political pressures for an expansion of university places far beyond the capacity of the country to sustain. Some countries blessed with oil revenues, such as Nigeria, may have felt that this mushrooming of the number of universities could be coped with, but in many other countries it has proceeded at a rapid pace despite the undeniable evidence that the governments were simultaneously facing extraordinary financial crises.

Second, these same financial crises and in particular the overwhelming

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shortages of foreign exchange which many of the poor countries face, have meant that the working conditions in many of the universities in the least developed countries have degenerated badly. The purchase of new books and the continued subscriptions to journals are pared down and down again by governments that have no choice. Alongside that, the pressure of inflation upon the living standards of university teachers has resulted in a great many taking on whatever additional employment they can find, be it consultancy, the purchase and management of property or the actual cultivation of foodcrops for themselves and their families. In this situation we must expect and indeed are experiencing a sad and disheartening decline in the quality of both the teaching and the scholarship in many Third World institutions.

Third, the political climate in many Third World countries is extremely un-conducive to independent research on the social, economic and political problems of these countries. Indigenous scholars, as a result, pull back, hesitate to write reflectively or challengingly about their own country and thus fail to provide for their country a flow of articles and books which attempt to make comprehensible the continued underdevelopment of their countries. Twenty years ago, foreign scholars were able with remarkable ease to pursue their research interests in most African and South Asian countries. This is no longer the case.

Fourth, because of the prevalence of the three factors just mentioned, there has been some tendency for aid agencies to seek to separate from the nor-

mal institutions of higher education in any teaching or research project they wish to assist. Thus you get the creation of new institutions in an effort to achieve in those institutions the level and quality of work which seems to be increasingly difficult to accomplish at the universities themselves. This is, I suggest, in many ways a disheartening and depressing development. It entails a giving up on the central basic institutions of higher education on which so much unavoidably depends. Every time a new institution is created, separate from the regular university system, that system is likely to suffer. Resources and manpower are attracted into those special institutions and are therefore not available for the long hard process of institution-building at the universities themselves.

I think many of these factors are widely recognized. They help explain the reluctance of many aid agencies to involve themselves to any significant degree in projects to universities in the least developed Third World. Yet it remains extremely important that the universities of the least developed countries are not overwhelmed by their problems. Certainly it is a lot easier to get involved with projects in one or other of the newly industrializing Third World countries whose universities do not face the same problems or at least not to the same degree. But it would be desperately sad if the universities of the least developed countries, staffed as they often are by our own graduates, are left to their own devices in circumstances of overwhelming difficulty because we lack the imagination and the skill to know how to help them.

And, in fact, it does not take much imagination or skill to identify effective modes of assistance. It is the will to do it which we lack as rich nations which explains why we now do so little for the universities of the Third World.

What then might be some of the components in a significant program of assistance to universities in the least developed countries?

First, let us do the obvious. These universities desperately need foreign exchange for books, journals and laboratory equipment. North American universities ought to be a far more effective lobby with their aid agencies on behalf of the universities of the Third World. We tend to involve ourselves only when there is the prospect of projects in which we ourselves can benefit institutionally or individually. We need, as well, to act as the disinterested champions of these universities in their present crisis. Foreign exchange for these essentials is for many of these universities their highest priority.

Second, these universities need imaginative projects which will help them to do their basic tasks. Thus, for example, the short-term secondment of people able to teach quite specialized courses intensely over a short period would be, for some universities, a major assistance. In most countries these universities are less likely to need full-time seconded staff for long periods than specialized visitors willing to work hard in short periods of time to provide particular forms of training that the local staff cannot provide.

Third, there are at many of the universities in the least developed countries individual scholars and clusters of scholars that are striving against all odds to produce valuable research and do imaginative teaching. We must find better ways to discover these people and to back them in the activities which they judge are most needed and have a good chance of being accomplished. It will be their contribution and not the contribution of new projects led by foreign experts which will be important to their countries.

All of this involves a significant insertion of humility into what we do. There is not much point in launching more, large, research and high level teaching projects in the least developed countries. They are already fiercely overextended with respect to both their high level manpower and their resources. By and large, I don't think they need high-powered policy advisers. They are struggling with their own real problems and they know their dimensions well enough. There will not be any large payoff for the North American universities in these sorts of activities: no resource base components, no placement for graduate students, no highly visible involvement. However, if we do not improve our ability to provide the universities of the least developed countries with assistance of the sort they actually need, it seems to me quite likely that as the years pass we will find that North American universities have largely opted out of relationships with these universities. We may still be linked in special relationships to specialized research and training institutions and selected superior universities in the richer Third World countries, but we will be doing less and less with the universities whose need is greatest, the universities of the least developed countries.

*Cranford Pratt is a professor in the Department of Political Science and Acting Director of the Development Studies Program.*

## Letters

### Council's handling of UTSA settlement disturbing

*The following is an open letter to John Whitten, chairman of Governing Council*

The agreement that UTSA has with the administration regarding the process to be followed during salary and benefit negotiations clearly indicates that in the case of a disagreement, UTSA will have the opportunity to transmit its arguments to Governing Council. It is quite clear that UTSA would supply this information at the time that Governing Council was considering the President's recommendations re the salary and benefit settlement. It would have made no sense at all for UTSA to have agreed to a process whereby UTSA was to transmit its point of view after the decision on the recommendations had been made.

Furthermore, it is our view that



when President Strangway and you approved the settlement under summer authority this year, the same procedure should have been followed. Before approving the settlement, you should have had the reasons for UTSA's disagreement before you.

Once the matter came before Governing Council for confirmation in the fall, members of Council should have automatically been supplied with the UTSA documentation in the context of reviewing your decision to approve the matter under summer authority. We should not have had to fight for this.

The UTSA Executive is disturbed by the manner in which Governing Council has behaved. The process we have just gone through did not in any way provide the review of our arguments that we had expected.

*Michael Jackel  
President  
U of T Staff Association*

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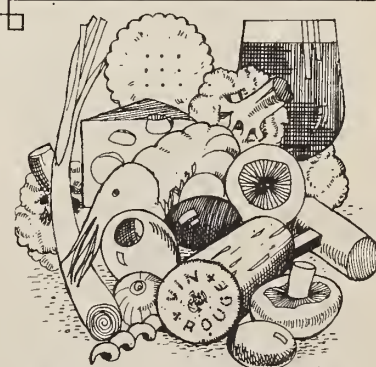
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**Furnished sabbatical** semi-detached Bathurst/Steeles. Three bedrooms, den, piano, income from rentable basement apartment (separate entrance). Convenient public transportation, shopping, \$1,100 w/o utilities. Jan. 1 - July 31. 416/665-6380 (eve.), 923-6641 ext. 515 (day).

**Rosedale flat** for rent — 3 bedrooms and 2 bathrooms on 2 floors. Private entrance, adults only, no pets and no parking. Close to Rosedale subway. Available December. \$800 per month including heat and hydro. 461-8175, 920-4210 after 7 p.m.

**Upper duplex**, two bedrooms, balcony; quiet, spacious. Parking, TTC — excellent connections. Beautiful Forest Hill. Available from Dec. 15. Rent \$779 monthly. Please call 484-1075 for appointment.

**High Park Sabbatical** home. Dec. 15 or Jan. 1 to June 30 or August 30. Recently renovated 3 storey Victorian house, 3 bedrooms, large den, living room, dining room, fireplace, 3 full bathrooms, fenced back yard, all appliances. \$800/month plus utilities. 978-5030, 960-1333.

**Sublet:** January to May (longer negotiable). Fully furnished, comfortable modern 1-bedroom, Yonge and Carlton. Southern exposure, glimpse of the island from balcony. All facilities: pool, roof deck, sauna, games room, etc. \$615. p.m. 977-8582.

**Short term lease.** Dec. 1 to Jan. 30, 1 bedroom apt., furnished. Rent \$550 per month + utilities. References. Mr. Rudra 977-7397 before 9 a.m. or after 6 p.m.

**Elegant three bedroom** apartment in Annex home. Walk to U of T. Two floors, fully furnished, 5 appliances. Heat and electricity included. Close to Bloor-Spadina. January through April. \$1000 per month. 922-2323.

**Brunswick, Harbord.** 3 storey Victorian, 5 min. to University. 4 bedrooms + study, separate living, dining, 2 kitchens, 2½ baths, double garage, immaculate, 1 or 2 yr. lease, \$1000 plus utilities. 787-0974, 928-0957.

## Accommodation Rentals Required — Metro

**Furnished two bedroom** apartment required near University of Toronto or on direct transportation from January 1 through June 30, 1984, for visiting professor and wife. Phone 978-2529 (daytime only).

## Accommodation Houses & Property for Sale

**Residence plus clinic** — steps to Yonge and St. Clair subway, 2 storey, 4 bedrooms plus medical or dental clinic in basement. Separate entrance. Excellent value plus location. Christina Pace-Asciak 485-9331. Royal Trust.

## Accommodation Out-of-town

**Clearwater, Florida.** 3 bedroom home. Close to beaches, tennis and golf. Ideal for 1 or 2 families. US\$250/week April-November; US\$300/week Dec.-March, extended rates on request. 978-7078 or 593-5186.

**Log Home Retreat** with panoramic view of Hockley Valley on 10 treed acres, 80 minutes from U of T. To rent for 1 year at \$1000./month. Phone 519-941-4573 evenings.

## Accommodation Shared

**8 minutes by subway** to St. George station (few steps to the Glencairn stop). Will share on pent house floor 2 bedroom apt. in luxury building, indoor pool, saunas, etc. Suit faculty, staff or grad. Karin 789-2771.

**High Park**, east of Roncesvalles: faculty, staff or grad student needed to share house with two males (straight). Female preferred, to maintain mixed household, but responsible male accepted. \$280+, available immediately. 537-4523 evenings.

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**Six Women Who Dared.** A novel introduction to, and biographies of, notable Canadian women — Emily Murphy, Nellie McClung, Agnes Macphail, Therese Casgrain, Grace MacInnis, Rosemary Brown MLA. Author — Morden Lazarus. \$2.50 postpaid to CPA Publishers, 1 Heather Road, Toronto, Ontario M4G 3G2.

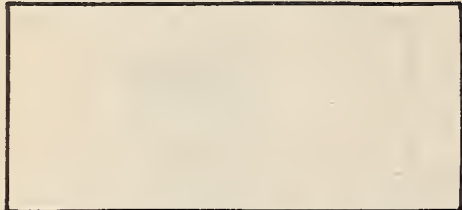
**Software Development** and Consulting for Microcomputers. Softronics Consultants. After 6 p.m. call 820-7003 or 656-1995.

**Researcher wishes** to get in touch with women who attended the University of Toronto in the period from 1935 to 1950. Call Nancy at: 595-0348 (mornings and evenings).

**Israeli Arabs: Strangers in Their Homeland.** A Public Lecture by Mr. Naji Farah, former Principal, St. John's Episcopal School, Haifa. Nov. 23, 7:30 p.m. Room 14-352. Roberts Library.

**Harry Belafonte and friends** — Danny Grossman, Judy Loman, Ann Mortifee, John Neville, Nancy White and more! Sunday, Dec. 4 at 8 p.m., St. Lawrence Centre. Tickets \$25. Reservations 366-7723. Benefit concert Performing Artists for Nuclear Disarmament.

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## Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the Personnel Office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Steve Dyce, 978-5468; (3) Jack Johnston, 978-4419; (4) Elaine Preston, 978-2112; (5) Barbara Marshall, 978-4834.

**Secretary II**  
(\$16,300 — 19,180 — 22,060)  
Physical Plant (1),  
Microbiology (5)

**Secretary III**  
(\$18,160 — 21,360 — 24,560)  
Research Administration (5)

**Laboratory Technician II**  
(\$18,160 — 21,360 — 24,560)  
Clinical Biochemistry (2)

**Library Technician III**  
(\$13,460 — 15,840 — 18,220)  
Criminology (3)

**Audiovisual Technician II**  
(\$16,300 — 19,180 — 22,060)  
Media Centre (2)

**Research Officer I**  
(\$16,300 — 19,180 — 22,060)  
Physiology, two positions,  
one full-time, one 50 percent  
(5)

**Computer Systems Analyst**  
(\$22,260 — 26,190 — 30,120)  
Mechanical Engineering (5)

**Administrative Assistant II**  
(\$23,510 — 27,660 — 31,810)  
Policy Analysis (3)

**Art Gallery Receptionist  
(Clerk I)**  
(\$12,240 — 14,400 — 16,560)  
Hart House (2)

**Applications Programmer  
Analyst III**  
(\$27,430 — 32,270 — 37,110)  
Physical Plant (1)

**Systems Software  
Programmer II**  
(\$27,430 — 32,270 — 37,110)  
Computer Services, two positions (3)

**Insurance Manager**  
(\$39,220 — 49,020 — 58,820)  
Business Affairs (3)

**Assistant Physical Plant  
Director**  
(\$28,000 — 33,000)  
St. Michael's College (1)

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